



PCSI Community Employment Program

Finding good workers is a constant challenge for businesses. Finding good work is a constant challenge for people whose abilities are often overlooked because of their disabilities. PCSI Community Employment Program addresses these challenges by bridging the gap between potential employer and potential employee.

Founded in 1996 and based in Austin, Texas, PCSI is an award-winning, nonprofit support services provider whose staff is comprised mostly of people with significant disabilities.

PCSI Community Employment Program is our initiative for transitioning young adults with disabilities from school to work. Our goal is to place special needs students nearing graduation into real jobs in their communities. "So that no person is left behind" is our motto.

Why Employ People with Disabilities?

People with disabilities have exceptional problem-solving skills and powerful can-do attitudes. They represent an under-utilized talent pool, given the opportunity, rises to the top.

Research shows that compared to their non-disabled counterparts, employees with disabilities have:

- **Fewer absences**
- **Less job turnover**
- **Fewer injuries**

There are few risks to employing people with disabilities. With simple, cost-effective accommodations, people with disabilities can safely and effectively participate in the workforce, contribute to the economy, achieve financial independence, and be valued. It's a win-win for all.

How Can People with Disabilities Succeed?

The key to their job success lies in effective training and support. Experience has shown that even people with significant intellectual and developmental disabilities can excel at complex tasks when the process is broken down into small steps and repeated until mastery is achieved.

At no cost to the employer or employee, PCSI Community Employment Program provides professional staff to determine the individual's capabilities, to place the individual in a suitable job, and to support the new relationship between employee and employer. Our contribution is our expertise in recruiting, hiring, training, coaching, and retaining workers with disabilities. PCSI provides certified Job Coaches through our partnership with state agencies. PCSI also provides Job Developers free of charge because doing so aligns with our mission: To create employment opportunities for people with every type of disability.

Contact Us

Contact PCSI Community Employment Program today to discover the benefits of—and to explore the opportunities for—employing a young person with a disability. Find solutions to your staffing needs while making the dream of independence come true for youth with disabilities and their families.

MISSION:
**To create employment
opportunities for people
with every type
of disability.**

VALUES:

Integrity: Always be honest at work, with customers, and with fellow employees

People: Focus on people—customers and employees—first

Agility: Be flexible and innovative in getting the job done

Compassion: Understand and support the needs of fellow employees

Empowerment: Empower people with opportunity, training, and knowledge