

OUR COMPANY



GROUNDS & LANDSCAPING

Across the U.S., PCSI grooms and gardens over 100,000 acres of grounds, and maintains four million square feet of parking lots and 500 miles of roads. PCSI services landscapes on all topographies and in all climates. Whether your land tract is sloped or flat, includes landmarks or landfills, is subject to blizzards, drought, or floods—PCSI will meet your Grounds & Landscaping needs.

Services

PCSI's Grounds & Landscaping services are as varied as the terrain we maintain and the customers we serve. We are equally prepared to plant and tend ornamental flower beds as we are to chainsaw and haul away fallen trees. We are as skilled at working with our hands as we are at operating heavy equipment. In winter, our crews clear roads and walkways of ice and snow so that vehicle and foot traffic can pass safely. Refuse and recycling collection is also available. Our work is performed around the clock according to your schedule and the seasons.

Our comprehensive services include:

- Aeration
- Cultivation
- Debris disposal
- Edging
- Erosion control
- Fertilizing
- Herbicide application
- Irrigation/Sprinkler
- Large tractor mowing
- Leaf removal
- Manual watering
- Manual weed removal
- Mowing
- Mulching
- Ornamental care
- Pesticide application
- Parking lots, roads, sidewalks, helipads cleaning and blowing
- Power washing
- Pruning
- Raking
- Refuse collection and disposal
- Snow removal
- Soil testing
- Storm damage control
- Tree and shrub care, removal, replacement

Environment and Safety

PCSI is committed to environmental stewardship, water and energy conservation, and the limited use of toxic herbicides, fertilizers, and pesticides. Whenever possible, we replace invasive species with native and adapted trees, plants, and grasses. Our purpose is to support the health of plant life and wildlife, and air and water quality at your property. PCSI offers all this while maintaining the aesthetics and safety of your grounds.

OUR PEOPLE



Management

PCSI managers expertly integrate people with disabilities into the PCSI workforce. They equip employees to succeed on the job and to exceed customer expectations by:

- Matching the right person with the right job
- Training employees to know their routines and responsibilities
- Supporting employees to feel valued and appreciated
- Motivating employees to reach their personal best

Physical Demands Analysis

The Physical Demands Analysis is PCSI's unique tool for matching the right person with the right job. It allows us to capitalize on people's strengths while making reasonable accommodations for their needs—including physical, intellectual, hearing, and vision impairments. It is one of PCSI's primary tools for reducing injury and accident rates while improving job performance.

Efficiencies

PCSI's expert managers continuously seek cost savings for customers, which they achieve through technology and equipment improvements, and scheduling and staffing efficiencies. PCSI managers empower their staff with best practices that produce effective manpower usage, fully-operational equipment and systems, and safe and litter-free roads and grounds.

PCSI Advantage

- Experienced
- Comprehensive services
- Environmentally conscious
- Safety and cost savings
- Best practices

MISSION:
To create employment opportunities for people with every type of disability.

VALUES:

Integrity: Always be honest at work, with customers, and with fellow employees

People: Focus on people—customers and employees—first

Agility: Be flexible and innovative in getting the job done

Compassion: Understand and support the needs of fellow employees

Empowerment: Empower people with opportunity, training, and knowledge

CONTACT PCSI TODAY TO LEARN HOW WE CAN HELP YOU!