

Employment Opportunities for People with Disabilities



Administrative & Mail



Call Center



Fleet Management



Full Food & Dining



Grounds & Landscaping



Healthcare Environmental Services



Hospitality Management



Janitorial



Total Facilities Management



Warehousing & Logistics



Our Company

PCSI is a self-sufficient, nonprofit corporation that employs and manages teams of workers—a majority of whom have disabilities—to fulfill service contracts for state and federal governments, under AbilityOne, Source-America, and Texas Industries for the Blind and Handicapped (TIBH).

- Founded in 1996
- Headquartered in Austin, Texas
- Over 1,400 employees
- Over \$120 million in annual revenues

Our Customers

The satisfied customers we currently serve include:

- Camp Bullis, TX
- El Paso International Airport, TX
- Evans Army Community Hospital, CO
- Fort Belvoir Community Hospital, VA
- Fort Hood, TX
- Fort Sill, OK
- Ireland Army Community Hospital, KY
- Joint Base Lewis-McChord, WA

- Operations in 10 states
- Contracts in 10 service lines
- Among SourceAmerica top 10 (out of 500+)
- ISO 9001:2008 certified
- Naval Medical Center Portsmouth, VA
- Navy Regional Supply Office Norfolk/Oceana, VA
- Schriever Air Force Base, CO
- Texas Department of Transportation
- Texas Health & Human Services Commission
- Tinker Air Force Base, OK
- U.S. Department of Homeland Security
- Winn Army Community Hospital, GA

Our Employees

PCSI draws from a deep talent pool while providing:

- Opportunities for all levels, from semi-skilled to professionally-trained
- Opportunities for career growth, from entry-level to corporate-level
- Training, rehabilitation, and workplace accommodations for significant disabilities, including physical, intellectual, hearing, and vision impairments
- Competitive wages and benefits
- Active recruitment of veterans—with and without service-related disabilities

Our Motivation

Every service contractor seeks to deliver the best in quality. We have an added goal—to employ veterans and people with disabilities in meaningful work—which inspires us to excel and expand. PCSI is now venturing into commercial markets to grow more opportunities for our employees and to deliver our perfected methods to new customers.

MISSION:

To create employment opportunities for people with every type of disability

VALUES:

Integrity: Always be honest at work, with customers, and with fellow employees People: Focus on people—customers and employees—first Agility: Be flexible and innovative in getting the job done Compassion: Understand and support the needs of fellow employees Empowerment: Empower people with opportunity, training, and knowledge





