

# The Green Scene

Quarterly Newsletter of Professional Contract Services, Inc.

## PCSI Awards Employees

Austin, Tx



### Employee of the Year, 2015

Communication is a special challenge for Clinton Bradshaw who is hearing impaired. Yet every day he communicates with his co-workers, the government customer, and civilians—most of whom don't know sign language. How does he do it? The answer seems to lie in his exceptional attention to detail. According to the Contracting Officer at his job site, Clinton's example shows why we need AbilityOne and people with disabilities in the workplace. Congratulations, Clinton Bradshaw, Warehouseman at Regional Supply Office-Norfolk/Oceana in Virginia!



### Volunteer of the Year, 2015

Wayne Morris serves the physical and spiritual needs of the homeless and near homeless in his community. Year round, he stocks and drives a van for a local charity to deliver donated clothes and toiletries to people on the streets. In the summer, he counsels disadvantaged kids at a recreational ranch camp. In the fall, he collects and distributes donated backpacks and supplies for back-to-school. He picks people up, dusts them off, and gives them new hope and pride. We are so proud of our 2015 Volunteer of the Year, Wayne Morris, of Joint Base Lewis-McChord in Tacoma, Washington.



### Supervisor of the Year, 2015

Construction Supervisor, Larry Fagan, manages construction and maintenance projects worth hundreds of thousands of dollars at Naval Medical Center-Portsmouth (NMCP) in Virginia. The contract he serves is PCSI's second largest—in terms of both staff numbers and dollar value. He is entrusted with great responsibilities, which he delivers on without fail. This supervisor even volunteers to take on other supervisors' job tasks when they are on vacation. He is everything anyone could want in a supervisor, and we are so glad he is on our team.

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### **Project Manager of the Year 2015**

Pete Kutheis manages one of PCSI's largest and longest running contracts—Food Services at Fort Hood in Killeen, Texas. Through increases and decreases in contract and staffing requirements, Pete keeps the kitchens afloat. He directs teams that delight diners with delicious food served in clean, comfortable dining facilities. There is a steady flow of compliments from the service men and women who enjoy breakfast, lunch, and dinner in Fort Hood. When Pete is not on the job, he is representing PCSI in the community by participating in marathons and bike-a-thons that raise money for Wounded Warriors and other charities.



### **Corporate Employee of the Year 2015**

Facilities Maintenance Supervisor, Paul Moyer, is PCSI's headquarters hero in Austin, Texas. Under all circumstances, he maintains the safety, functionality, and appearance of the headquarters facility—all 14 acres, five vehicles, three buildings, two storage barns, one well, a cistern, and a septic tank. In addition to supervising PCSI custodial and maintenance staff on site, he climbs ladders, changes light bulbs, moves furniture, builds shelving, services vehicles, washes windows, mows lawns, fixes sprinklers, and even removes squirrels from the attic. Always helpful, always handy, always there for us.



## **PCSI's 5th Annual Training Conference**

### **Austin, TX**

41 PCSI managers, supervisors, and employees traveled from across the U.S. to PCSI headquarters in Austin for the company's fifth annual training conference, held December 3 – 5. Over the three-day program, participants attended some 20 sessions led by PCSI's executive team, representing business development, finance, HR, IT, legal, loss control, operations, quality, rehabilitation, and security.

Together, corporate and job-site staff enjoyed Texas BBQ on Wednesday night at The Salt Lick. On Friday night, they experienced Southern hospitality at Green Pastures—an iconic Austin restaurant in an historic Victorian home. Over 140 PCSI employees, family members, and guests attended the annual Employee Recognition dinner at Green Pastures. Thanks to Michelle Stafford for the many hours she spent organizing these events.



*Employee Recognition at Green Pastures Restaurant*





*Noheri Manirakiza*

## EACH Recognizes Employees

### Evans Army Community Hospital (EACH), Fort Carson, CO

Ninety employees and their guests dined and danced at the 6th Annual EACH Employee Recognition event on December 19 at the Doubletree Hotel in Colorado Springs. The hotel provided a DJ in addition to delicious food and great atmosphere.

Prizes and awards followed dinner. A dozen small gifts, purchased by managers, were raffled as door prizes. December 2015 Employee of the Month, Kathryn Liley, and Employee of the Year, Noheri Manirakiza, were announced. Then the names of all 12 Employees of the Month and one Employee of the Year were entered in a grand prize drawing for a one-night stay at the Doubletree. Whose name should be picked? None other than Noheri Manirakiza, EACH 2015 Employee of the Year!

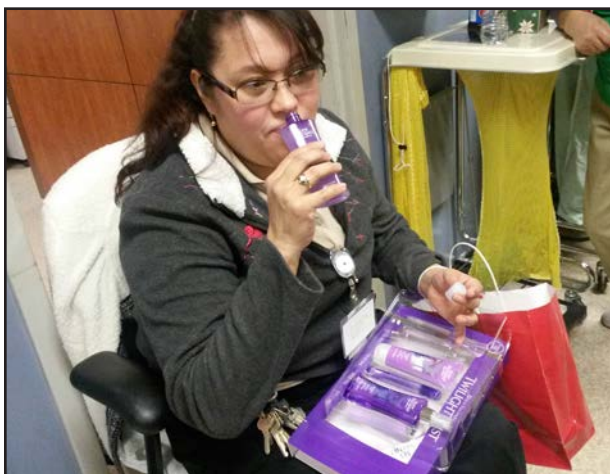
Following dinner, the DJ changed up the music for dancing. According to Office Manager, Vivian Colony, the dance floor was busy all night.

## Thanksgiving Pot Luck at EACH

### Evans Army Community Hospital (EACH),

### Fort Carson, CO

Day and evening shift workers enjoyed a pot luck Thanksgiving on November 17. In addition to traditional Thanksgiving fare, EACH managers brought Latin American foods—tamales, Puerto Rican rice, and chorizo—while employees brought sides to the multi-cultural feast. The smaller day-shift crew squeezed their lunch into the team's basement office, while the larger evening crew spread out their meal in the dining facility. A delicious time was had by all.



## Secret Santa Visits EACH

### Evans Army Community Hospital (EACH), Fort Carson, CO

The EACH team held its first-ever Secret Santa gift exchange on December 17. Two weeks prior, each participant drew the name of a co-worker to gift. Over the next two weeks, participants asked subtle questions to learn what recipients would like. After buying or making that special something, the Santas wrapped and tagged their gifts. At the exchange, gifts were opened and recipients tried to guess who their Secret Santas were. There was as much excitement at the unwrapping as there was in the weeks prior. Participants were delighted to receive “just what I wanted” gifts while learning about their co-workers personal tastes and interests.

## Fort Hood Celebrates Holidays

### Fort Hood, Killeen, TX

Each year, about a week before Thanksgiving and again at Christmas, PCSI's Food Service teams at Fort Hood celebrate with pot luck buffets. At Christmas, Secret Santa brings presents to all.



*Area Manager, Barry Woods, prepares shrimp fried rice at Christmas*



*Staff give thanks before Thanksgiving meal*



*Office Secretary, Kaye Eubanks, is Quality Evaluator, Steven Hardison's, Secret Santa.*



*Cook William Sawka carves Steamship Round*

## Fort Hood Cooks Display Talents

### Fort Hood, Killeen, TX

Wednesday before Thanksgiving, PCSI employees prepared the Fort Hood annual Thanksgiving dinner and food display for the service men and women to enjoy. It was a feast for the stomach and the eyes.



*Disney-themed cake by Karen Mathis*



# Managers Give Thanks for Employees

## Fort Hood, Killeen, TX

At Thanksgiving, PCSI managers and quality staff visit all eight dining facilities on contract at Fort Hood to wish employees a Happy Thanksgiving and to express thanks and appreciation for everyone's hard work.

How is gratitude for employees expressed at your job site? Share your experiences and photos with the PCSI Green Scene.



*Rehabilitation Manager, Ron Martinez, visits Trainer, Julissa Watkins, at Dining Facility #9205.*



*Shift Leader, Annie McLauren, and Project Manager, Pete Kutheis, at Operation Iraqi Freedom Dining Facility*



*Team Tinker members with safety certificate*

## Tinker Milestones

### Tinker Air Force Base (AFB), Oklahoma City, OK

Team Tinker achieved two major milestones: 1) two years without a lost time accident and 2) a Unit Effectiveness Inspection (UEI) with no findings! PCSI's Safety & Loss Control Director, Barbara Curd, flew to Tinker AFB to honor the team with a safety certificate, steak dinner, and door prizes on October 23. On December 16, three PCSI employees—David Derrick, Chris Erickson, Susan Bomar—were recognized by Civilian Leader Steven Walker as most valuable players for their part in the excellent inspection results.

Go, Team Tinker!



*L-R: Susan Bomar, Chris Erickson, Steven Walker, David Derrick*

## Holiday Happenings at Ireland

### Ireland Army Community Hospital (IACH), Fort Knox, KY

Team IACH got into the holiday spirit with both giving and getting. For the second year in a row, PCSI employees at IACH held a food drive on behalf of The Lord's Supper Soup Kitchen in nearby Radcliff. This year, they filled two large boxes with nonperishable foods for the Kitchen to distribute before Thanksgiving to local folk in need.

On December 12, Team IACH held its annual, holiday-themed Employee Recognition event at Fort Knox's Saber & Quill banquet hall. Over 50 employees and their guests attended, enjoying great company, music, and food. There were door prizes and a Secret Santa gift exchange, too.



L-R: Terrence Tinsley, Felipe Romero, Malcolm Giles, and Soup Kitchen director



L-R: Yong Heath and Un Nicholson in Korean dresses (honbaks) at Employee Recognition dinner



CSDB students learn from Steps to Success speakers

## PCSI Partners with School Neighbor

### Schriever Air Force Base (AFB), Colorado Springs, CO

PCSI's Schriever AFB Janitorial contract and the Colorado School for the Deaf and the Blind (CSDB)—both located in Colorado Springs—are good neighbors. Schriever turns to CSDB for job candidates when positions open, and CSDB turns to PCSI for support when it holds a career or job fair.

From October 19 to 23, CSDB hosted "Steps to Success" on its campus to help students connect with educational and employment opportunities following graduation. The week-long event brought in over 120 different agencies, representatives, and speakers to inform and motivate students.

On October 21, PCSI Project Manager, John Madrid, and Janitor, Giovanni Acevedo, presented at Steps to Success about working for PCSI, which interested students because of the opportunities for people with every disability type. In addition to sending Madrid and Acevedo as representatives, PCSI helped sponsor Steps to Success with a donation to pay for interpreters and lunches.

Is there a school or other community for people with disabilities near your job site? If yes, reach out and become good neighbors as PCSI and CSDB have.





L-R David Gladu, Megan Madigan, Chris Nolte

## Halloween Fun at Children's Center

### Schriever Air Force Base (AFB), Colorado Springs, CO

On Friday October 30, three PCSI employees handed out Halloween goodie bags to youngsters in the Schriever AFB Child Development Center (CDC). The CDC, which houses day care for children of Schriever employees, is one of several buildings on base that PCSI Janitors clean. But on this morning before Halloween, PCSI employees came dressed for holiday fun rather than work. David Gladu (Minions), Megan Madigan (Queen of Hearts), and Chris Nolte (Spiderman) spent an hour visiting classrooms and handing each child a bag filled with glow sticks, crayons, stickers, a coloring book, stick hand, and plush toy. Altogether, they prepared and delivered 130 Halloween goodie bags. According to Madigan, "We wanted to give something back to the customers and help the kids have a fun and safe Halloween."

## Honoring Heritage with Food

### Fort Hood, Killeen, TX

Because food and culture are bound together, PCSI celebrated the U.S. Army's Hispanic American Heritage Month (Sept. 15 – Oct. 15) with delicious Latin American fare. On October 7, PCSI employees prepared a feast for about 900 soldiers-in-training at Fort Hood Dining Facility #56447. The menu included: grilled pinchos, carne relleno, papas rellenas, arroz con gandules, paella, green beans, corn on the cob, jalapeno cornbread, empanadas and fried bananas. The PCSI team also treated the diners to a non-alcoholic beverage drink bar and a specialty ice cream station. The dinner was a "huge hit," according to Project Manager, Pete Kutheis, who congratulated his staff on putting on such a spread, especially after serving 900 people at breakfast and 400 at lunch. PCSI staff did "a fine job" at a fast pace.





## Kutheis Runs Full Marathon

**Fort Hood, Killeen, TX**

Beginning at 5:00 a.m. on Sunday, December 13, Fort Hood Project Manager, Pete Kutheis, braved a storm that dumped four inches of rain, while dropping the temperature 20 degrees, to finish his first-ever marathon in less than five hours! Pete ran an average 11 minutes per mile over the 26.2 mile course through Bryan and College Station—a two-hour drive from his Fort Hood job.

The run benefited Mercy Project, a charity serving impoverished children in Ghana. The run also benefited Texas-based charities: Voices for Children in Brazos Valley and the Health for All free clinic in Bryan/College Station. Children from the local Down Syndrome Association were on site to present each marathon finisher with a medal. Congratulations, Pete!

## ProjectSEARCH Interns Get Air Time

**San Antonio, TX**

With the help of PCSI Job Coach, Jerry DeCicca, and Job Developer, Todd Foreman, ProjectSEARCH interns at La Cantera Hill Country Resort are in the news. On November 11, Spanish-language television network, Telemundo, filmed a one-minute spot on the interns and their jobs, which aired that day on two San Antonio stations.

ProjectSEARCH is an international program for transitioning youth with disabilities into the workforce through partnerships between secondary schools, host businesses, state agencies, and community rehabilitation partners (CRPs). PCSI serves as CRP to the program at La Cantera where 11 high school students with special needs are working hard and developing valuable job skills with the aid of Mr. DeCicca, a PCSI employee.

Congratulations, student interns, on being seen on TV!



## JBLM Celebrates Safe Year

**Joint Base Lewis-McChord, Tacoma, WA**

On December 9, the JBLM team reached a milestone: 365 days with no OSHA recordable incidents. Two days later, they celebrated with a steak lunch grilled and served by corporate employees from Austin: Operations Manager, Daisy Harrison; Director of Safety & Loss Control, Barbara Curd; and Vice President of Operations & Business Development, Keith Walker. Side dishes included baked beans and coleslaw from Famous Dave's; baked potatoes with toppings from Project Manager Janet Smith's kitchen; and cakes and cookies from Quality Control Manager Michelle Edwards' oven. Door prizes were won. Goodie bags were handed out. Certificates and other honors were presented. Special guests participated, including the Contracting Officer's Representative (COR), his wife, and SourceAmerica Director of Account Management, Pam Munoz.

Congratulations, Team JBLM, on staying safe!



*Curd, Harrison, Walker at grill*



# JBLM Hosts 3rd NDEAM Open House and BBQ

## Joint Base Lewis-McChord, Tacoma, WA

PCSI employees at JBLM held their third annual Open House and Customer Appreciation BBQ on October 21, from 11 am to 1 pm, in conjunction with NDEAM (National Disabilities Employment Awareness Month). And for the first time in three years, the weather cooperated!

The event was attended by over 150 U.S. service men and women and community members. VIP guests included: SourceAmerica's Senior Account Manager, Chuck Sweigart, and District Director for U.S. Congressman Denny Heck's Office, Roel Van Der Lugt. The large turnout can be attributed to the efforts of Project Manager, Janet Smith. She advertised the event in advance and invited other agencies that serve workers with disabilities (Orion, Work-Source, Rios Employment, Veterans Affairs, Department of Vocational Rehabilitation), as well as the government customer.

Open House attendees learned about PCSI and AbilityOne from literature on display, including an AbilityOne Magazine feature story on PCSI-JBLM employee, Timothy Edwers. Attendees also learned about the challenges of employment for people with disabilities by listening to Jolene Britt, another PCSI-JBLM employee and member of SourceAmerica's Speakers Bureau. Ms. Britt struggled in school and at work until PCSI hired her and accommodated her profound dyslexia. District Director Van Der Lugt, who was duly impressed, took notes during Jolene's speech, and spoke with Janet afterward. Opportunities to communicate with influential people like Mr. Van der Lugt are valuable, not only to PCSI, but to AbilityOne and the employment of people with disabilities.

Outdoors, resident "Grill Masters" Tony Cox and Juan Colon cooked burgers and hotdogs, which were served indoors with shrimp pasta salad, baked beans, desserts, and beverages. The PCSI team at JBLM made the customer and other guests feel truly appreciated and inspired.



*Customer Appreciation and NDEAM cakes*



*Grill masters Tony Cox and Juan Colon*



*PCSI kids receive gifts from Janet Smith*

## **JBLM Recognizes Employees**

### **Joint Base Lewis-McChord, Tacoma, WA**

On December 12, 67 PCSI employees and their guests attended the annual Employee Recognition event at JBLM's American Lake Conference Center, overlooking the lake. The four-hour, family-friendly festivity had something for everyone: face-painting for kids, presents for kids, coloring contest (for kids of all ages), dessert contest, door prizes, photos, white elephant gift exchange, and serious and silly awards to recognize the contributions of all JBLM staff. In between the fun, guests feasted on a holiday buffet of roast turkey, baked ham, green bean casserole, orange glazed carrots, cornbread dressing, and garlic red mashed potatoes.

Individuals nominated or honored in 2015 as Employee, Volunteer, or Supervisor of the Month, Quarter, or Year were recognized. Program Manager, Janet Smith, noted that, in the past two and a half years, JBLM nominated 33 employees to PCSI's Employee Recognition Program, 22 of whom won awards. In addition to formal awards, Smith recognized Tony Cox as "Grill Master" for his skills at the grill and Troy Cable with the "Golden Clipboard" for carefully checking warehouse inventory. Maintenance Support Lead, Lesa Stone, presented Certificates for Exceptional Customer Service to her teammates, John Lauterbach, Chris Genereux, Wyatt Byers, and Jeremy Leatherwood. She also presented Certificates of Appreciation to Troy Cable, Tony Cox, and Robert Phallan for their contributions to maintaining the main warehouse. Jerry Bradshaw won the dessert contest again, this year for his scrumptious peach cobbler.

Special guests included staff from Austin headquarters: Operations Manager, Daisy Harrison; Director of Safety & Loss Control, Barbara Curd; and Vice President of Operations & Business Development, Keith Walker. President of City Gates Ministries, Phil Prietto, came to accept a \$1,000 check from PCSI, donated to his charity in honor of PCSI 2015 Volunteer of the Year, Wayne Morris. Staff Sergeant Figueroa of the JBLM Warrior Transition Battalion was also in attendance.

According to attendees, the affair was a "first class event."



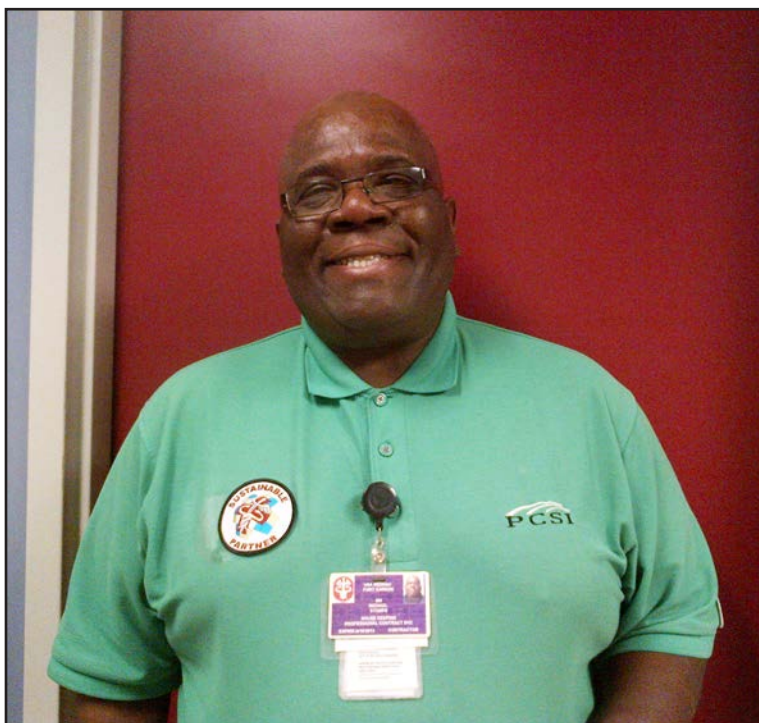


## Fort Sill Holds Holiday Food Drive

### Fort Sill, Lawton, OK

PCSI employees at Fort Sill held their third annual holiday food drive from December 7 to 22. Together, they collected over 300 nonperishable foods and almost 90 personal care items for the Lawton Food Bank. A table in the PCSI Fort Sill office was stacked with food staples, including cans of fruit, vegetables, meat, and soup, as well as boxes of bread stuffing, macaroni & cheese, and instant mashed potatoes.

The Lawton Food Bank serves an average of 900 families per month—a number that increases over 20 percent during the months of November and December. Although supported by the United Way, the food bank relies on donations to keep pace with demand. The PCSI team at Fort Sill holds the food drive to raise awareness of food insecurity and to fight hunger in the community. The team's noble acts demonstrate the PCSI value of compassion.



## In Memoriam: Michael Stamps

April 19, 1958 – December 28, 2015

Evans Army Community Hospital (EACH),  
Fort Carson, CO

Michael Stamps was a dedicated housekeeper who served PCSI at Evans since 2006. Friends always flocked around this magnetic man. In fact, the only picture of him alone is from his 2014 Employee of the Month award. A true movie buff, Michael saw every new release and happily recommended (or not) the latest film based on his viewing experience. He is deeply missed by his teammates.

Michael Stamps

## PCSI All Stars

### Employee of the Month

September 2015: Rosa Phares, RSON

October 2015: Jarrod Landsberger, JBLM

November 2015: John Kitchko, USAG DTA

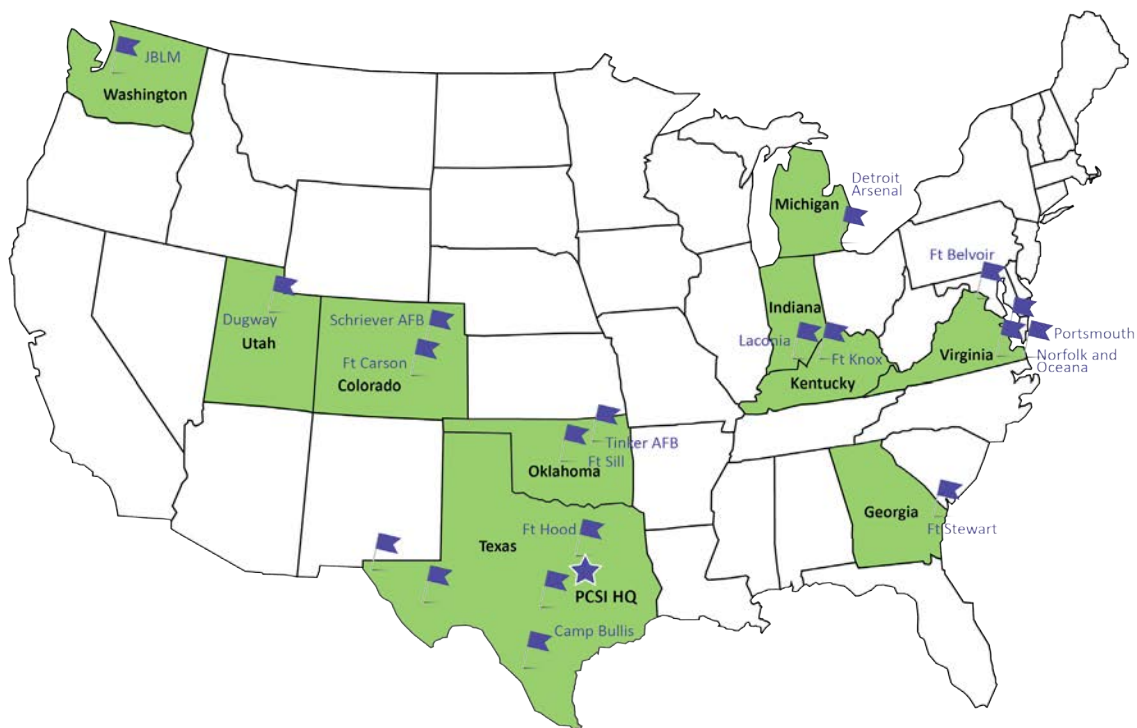
### Fourth Quarter 2015 Awards

Employee: Tony Satterwhite, NCMP

Volunteer: Dwayne Smith, JBLM

Corporate Employee: Brad Wible, Austin HQ

## LOCATIONS SERVED BY PCSI



*If you have a story idea or photo that you want to share with the Green Scene, tell your supervisor or contact Public Affairs directly at [PublicAffairs@pcsi.org](mailto:PublicAffairs@pcsi.org)*

**SourceAmerica**

