

The Green Scene

Quarterly Newsletter of Professional Contract Services, Inc.

From the HR Department



PCSI Educational Scholarships

Thank you to all who submitted scholarship applications for the Fall 2018/ Spring 2019 School Year. Moving forward this needs-based Educational Scholarship will remain open to dependent children of full-time employees, who have PCSI been employed with PCSI for at least one year. Applicants with documented disabilities receive priority in scholarship awards. Students must attend accredited vocational school, two-year college, or public fouryear university.

Maximum award amounts are \$5,000 per applicant per year. The amount of the award will be decided by a review committee, based on application criteria. For more information about the PCSI Scholarship Program as well as the next deadline schedule, please contact Stephanie Rodriguez at srodriguez@pcsi.org. Applications are available at your jobsite, or you may access it on PCSI's website at www.pcsi.org/employeeprograms.

Supporting Excellence through Education (SEE) Tuition Assistance

PCSI offers the Supporting Excellence through Education (SEE) program as a tuition reimbursement and tuition advancement opportunity for employees who consistently work 30 hours or more per week. The objective of the SEE Program is to support PCSI employees in enhancing their knowledge, skills and abilities for working effectively to achieve the PCSI Mission. The course of study must be directly related to the employee's job or to a specific job function within PCSI. Applications are available at your job sites, or you may contact Corporate Human Resources for more information.

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720 Self Advocate Attended 874K

Lexington, KY

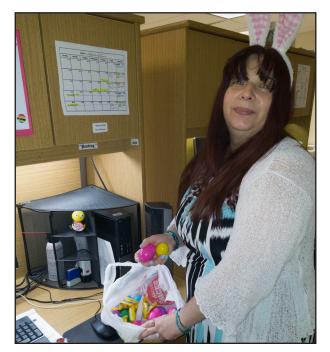
One of the newest PCSI staff members at site 720 in Ireland Army Hospital was invited to join an inspiring group of self advocates as part of a large campaign. grassroots late January Jennifer Poisal, Housekeeper at site 720. participated in a grassroots event organized by the United 874K Coalition. The United 874K Coalition is comprised of nearly 80 organizations representing individuals with disabilities and their families, advocates, providers and concerned citizens focusing on the needs of more than 874,000 Kentuckians - over 21% of Kentucky's population. The



Jennifer Poisal with her advocacy group

coalition seeks to bring together and strengthen the voices of the growing number of Kentuckians who are identified as having a disability that interferes with activities of daily living.

This was an opportunity for Jennifer and other individuals with disabilities to speak out and make their voices heard by the Kentucky State Legislature. The purpose of the event is to give policy-makers an opportunity to meet with their constituents to discuss services and supports that have been invested in Kentuckians with disabilities, the returns on those investments, and unmet needs which have not yet been addressed. Topics include barriers to employment, person-centered and consumer-directed services, inclusive education, changes in the Medicaid program, assistive technology, accessible transportation, housing, and the funding shortfalls which threaten needed services and supports.



Annie, ready to make smiles, with her bunny ears and candy.

Easter Bunny Deliveries at Fort Hood

Fort Hood, Killeen, Texas

Annette Mangual, Office File Clerk at Fort Hood, played Easter Bunny passing out chocolate and plastic eggs filled with assorted candy to PCSI Food Service Office Staff members on March 28, 2018. Annette, or Annie, as she is known around the office, likes to decorate the office for birthdays, parties, and major holidays, so it was no surprise when she delivered the Easter goodies clad with a set of white bunny ears. Annie's Project Manager, Peter Kutheis, took time to comment: "We all appreciate her efforts in helping make the workplace, as they say on Fort Hood, a great place."

Eleven New CHEST Certifications!

Fort Belvoir Community Hospital, Alexandria, VA

PCSI Site 710, at Fort Belvoir Community Hospital, graduated eleven Certified Environmental Services Employees, recognizing their hard work and willingness to become more knowledgeable in the field. Certified Healthcare Environmental Services Technicians (C.H.E.S.T) are recognized by the Association for the Healthcare Environment (AHE) of the American Hospital Association as Front-line Healthcare Environmental Services Members, who are critical members of the patient care team in hospitals, continuing care centers, and other healthcare settings.

The participating employees received 3 days of intense instruction via PowerPoint presentation, games and other learning activities, led by Directors of Operations and CHEST-T certified trainers, Weston Thiss and Scott Thornton. Each employee took their exam immediately following the three day training and all passed and received their CHEST certifications! The newly certified technicians at Fort Belvoir Community Hospital include: Lead Workers: Karla Rico, Omadjela, Darnell Jamison, Reyes Vargas, and Jarmar Jackson; Supervisors: Idis Caballeros, Lakeeta Via, Tyechia Robinson and William Danso; QCI, Donna Price and Trainer, Stephanie Brawner.

Congratulations to all graduates!



Lakeeta Via and Karla Rico (front row) with Idis Caballeros and Stephanie Brawner playing CHEST training games in preparation for their exam on March 30th



L-R: Darnell Jamison, William Danso, Osomba Omadjela, and Reyes Vargas also training hard in the same training game.



L-R: Supervisor, Delano Hairston; PCSI CEO, Carroll Schubert; Awardee, Vilma Corrie and Project Manager, Christopher Zvoch

On the Spot Recognition at Belvoir

Fort Belvoir Community Hospital, Alexandria, VA

Vilma Corrie, Housekeeper at Fort Belvoir Community Hospital, received her "On the Spot Recognition" for her work performance at an outer building located on the Fort Belvoir base. Ms. Corrie was given additional tasks at the out building on very short notice. Undeterred, she took on the job with a great attitude, worked quickly, and needed minimal supervision. Ms. Corrie was so efficient that she received a compliment from the Commander in the building for a job well done. PCSI CEO, Carroll Schubert, happened to be visiting at the time and was honored to assist in presenting Corrie's Certificate of Appreciation and team tote bag on February 15, 2018.

A Roaring Good Time

Joint Base Lewis-McChord, Tacoma, Washington

On the evening of March 16, 2018, at the American Lake Convention Center on Joint Base Lewis-McChord (JBLM) North, the Lewis Community Spouses' Club (LCSC) hosted their largest fundraising event of the year, "A Roaring Good Time". There were 212 people who attended with the majority dressed in 1920's attire. This year the event raised \$41,347.75! They had 227 silent auction packages and 11 live auctions. They also had a "Dessert Dash", "Wine Pull", and "Jail Bond" where you could have someone put in jail and they had to pay (donate) to get out of jail. Funds raised through this specific event will all go back into the local community through community grants and scholarships, which are awarded in the spring.

PCSI was a Silver Sponsor for this event on behalf of jobsite 690 at JBLM. The day prior to the event Assistant Project Manager, Raul Nieves, and Project Manager, Janet Smith, presented the check to Event Chair, Julia Bowers. A Silver level sponsor receives 4 event tickets and visibility at and around the event. Janet Smith, her husband Steve, APM, Raul Nieves and Maintenance Supervisor, Rico Haynes, attended the event. They were seated right up front at a reserved table with VIP, Commanding General of 7th ID, Major General Willard M. Burleson III and his wife. Each of them participated in both the silent and live auctions. There were some pretty aggressive bidding wars going on but they all took home some great stuff! PM, Janet Smith commented "It was a great event supporting our service members, community outreach, and exposure for PCSI."

The LCSC's motto is "Every Hand Helps". The club is dedicated to giving back and volunteering for the Emergency Food Network, Santa's Castle, Patriots Landing, Fisher House; they fundraise throughout the year to give back to local nonprofit organizations and groups in the community. The club is also a hub of activities that provides a great way for spouses new to the area to make friends.



L-R: Raul Nieves, Julia Bowers, Janet Smith and the LCSC Event Chair



L-R: Raul Nieves, Steve Smith, Janet Smith & Rico Haynes)



Steve Smith, Raul Nieves & Rico Haynes

From the IT Department

Did you know you can download and install Microsoft Office 365 apps for FREE if you have a PCSI email address? Your PCSI Office 365 license includes five Office 2016 installs. PCSI uses one of them for your PCSI computer. You can use the remaining four for your personal computer or even use the apps on your smartphone and/or tablet. To install on a personal computer, go to http://office.com, sign in with your PCSI email and password, and click Install Office apps. To install on a smartphone or tablet, find the apps in your device's app store and then sign into the downloaded app with your PCSI email and password.

Do you want to learn what a Pivot Table is and how to use it? Do you need help managing your Outlook Calendar? You have access to free training for the entire Microsoft Office Suite. Just go to http://support.microsoft.com, and begin exploring all of the training that is available.

Be sure to click the > on the list of products to see them all!

720's Recognition Cook Out

Ireland Army Hospital, Fort Knox, KY

In March, leadership at site 720 came together and prepared a cookout filled with an assortment of salads, burgers, peach cobbler, and more, to celebrate the team's support and adaptability to big changes that have been happening onsite. Several areas of the hospital closed down and seasonal buildings started to open up early. With all of the hospital's changes, PCSI's Ireland team had to consolidate many areas and move many around so the work was more evenly

distributed among the team. This also included



All Staff enjoying the meal

moving outbuilding staff in-house and in-house staff to the outbuildings. "Many employees have had to change their routine and have been moved from one place to another, and they have made the change without hesitation. We celebrate them for that." says Project Manager, Tanya Newmarch.

Keep up the great work Team 720!



Team 720 celebrating Randy

Farewell to Randy Sifritt

Ireland Army Hospital, Fort Knox, KY

PCSI Team 720 said farewell to Housekeeper, Randy Sifritt, on March 14, 2018 to wish him a happy retirement with cake and snacks. Randy has been with PCSI since February 2016. He left to enjoy an early retirement, but because his wife and daughter are still a part of the PCSI team, he continues to stop by to say "hello" every once in a while. He will be greatly missed by his customers and co-workers. Happy Retirement, Randy!



Team 720 about to share cake and conversation

Farewell to Stephen Allen

Ireland Army Hospital, Fort Knox, KY

Team 720 at Ireland Army Hospital said farewell to Housekeeper, Stephen Allen, on March 2, 2018 and celebrated his awaited transfer to Fort Sill, Oklahoma. Stephen has been with PCSI since January of 2016 where he enjoyed working with his coworkers and customers. His transfer was based on his wife's relocation as she advances her career. Once he found out where he was going, his co-workers started planning how to say farewell. The leader-

ship team came up with the idea of superimposing a picture of his most valued possession, his Jeep, onto the new Dallas Cowboys stadium, his favorite sports team. Farewell, Stephen Allen!



Norfolk Team



Oceana Team

OSHA BBQ

Norfolk, Virginia

In January, the Norfolk and Oceana teams at site 680 celebrated one year of no OSHA recordable injuries. Oceana reached their one-year achievement on October 2, 2017, and the Norfolk team reached theirs on November 22, 2017. Senior Director of Operations, Curtis Cannon, and Director of Operations, Terry Schmille traveled from Texas to BBQ for the team to show their appreciation.

Safety Celebration at Ireland

Ireland Army Community Hospital, Fort Knox, KY

Team 720 at Ireland Army Community Hospital celebrated reaching their 30-day safety goal, February 7, 2018, with sub sandwiches for all the staff and leadership.



Super Food Service, To The Rescue!

Fort Hood, Killeen, Texas

Usually a dining facility attendant walks into a spic n span wash area with gleaming pot and pan at the beginning of each work day. Now imagine reporting to work at the usual time, but besides the normal few cooking pots and pans that the military cooks use prepping for breakfast, one sees an area swamped with pots and pans, and also tons of insulated containers brought back from the meals served in the field the evening before.

For several weeks spanning February and March, reporting to an ultra-gleaming work area was not the case. Due to equipment and personnel readiness postures, the military granted an exemption to policy to the usual stipulation of: if over 50 personnel are in the field, then the unit is required to set up a field kitchen. Essentially, that exemption means that the Food Service employees on Fort Hood have been in continuous support of insulated food and beverage container cleaning Just a few of the meal containfor over 1000 Soldiers since February 8, 2018. This cleaning operation consists of washing the cooking pots and pans, the serving inserts and their correspondent containers, and the five-gallon juice and coffee jugs. This is done in coordination with the U.S. Army Cooks and is accomplished twice per day, breakfast and dinner; meanwhile the normal tempo of a dining facility continues, feeding 400 to 600 personnel per meal and meeting daily cleaning demands. Successfully accomplishing the dual mission involves the hard work of many, including PCSI employees working alongside the military, and an understanding from both the quality assurance and control teams.

"Our personnel went above and beyond in DFAC 21020 for the last several weeks and I am very proud of them for accomplishing the Increased workload with zero issues reported!" says Project Manager, Peter Kutheis. Area Manager, William Kohl also added: "Our employees performed this increased workload, that was above the requirement, in an exceptional manner. It allowed the unit to be successful with its gunnery that occurred during this time." Additional Kudos are in order for Area Manager, Siuai Ahsang, Shift Leaders, Senda Davis and Jennifer Wood, and all the team members. Way to shine guys!



ers from the field units starting to pile up



Additional overflow from prep of the field units

American Cancer Society

Joint Base Lewis-McChord, Tacoma, Washington

On January 3, 2018, after receiving the PCSI Volunteer of the Year 2017 Award, Rico Haynes presented to Mr. Larry Andrus, Senior Vice President – Divisions Operations of the American Cancer Society with the \$1,000 donation check. For the check presentation, Rico was accompanied by Assistant Project Manager, Raul Nieves, QCM/SM, Michelle Avery-Nazzaretto and **Furnishings** Supervisor, Wayne Morris. As a cancer survivor himself, Rico is passionate about fighting cancer and finding life saving treatments and cures, which is why he chose the American Cancer Society as his charitable organization.

Keep up the great work, Rico!



(L-R) A.C.S. Community Division Manager, Lamarco Mitchell, Wayne Morris, Larry Andrus, Rico Haynes, A.C.S. Senior Manager, Eric Rock, Michelle Avery-Nazzaretto, Raul Nieves

One of 760's Unsung Heroes

Detroit Arsenal, Warren, MI

Ron McLaughlin or Ron Mac, as he prefers to be called, serves as the site's Lead HVAC Mechanic; however, when he is not serving the needs of PCSI's Detroit customer, Ron Mac is on another mission. Ron, along with his wife and daughter, collects toys and donations for the Meade Pediatric Cancer Center's Bottomless Toy Chest at St. John's Hospital in Detroit, Michigan. After experiencing first hand a family medical life scare, he and his



Ron Mac striking a pose at his desk



Ron's latest contribution to the Cancer Center's Bottomless Toy Chest!

family decided to help others by giving back. Since 2010, they have been holding this toy drive. They receive toys from all over the world, including toys from friends that attended college with Ron's daughter. The family collects toys all year long; and on the anniversary of their family's personal diagnosis they provide the hospital's Bottomless Toy Chest with the toys. Ron indicated that in the past year, several things happened. He collected an all-time high number of toys from his co-workers (Team PCSI 760), and also began collecting fun socks, sweat-shirts, and blankets to give to the teens at the center for the first time.

Thank you, Ron and team 760, for your continued efforts to help your community thrive!

Reynold's Chili Cook Off

Reynolds Army Health Clinic, Fort Sill, Oklahoma

Site 750 at Reynolds Army Health Clinic held their first annual Chili Cook Off. Contestants had two months to sign up and prepare for the event. All chili was offered up potluck style after the judging ended, so many staff came in on their own time to watch and taste the amazing chili plates. The first-place winner was Housekeeper, Anthony Scales, and the second-place winner was Housekeeper, Cheryl Holcomb. Cheryl was also the EOM for January. Cook Off Judges included the Command Staff and COR. There were 10 entries that were judged on the national standards (color, aroma, texture and flavor).

While the scores were being totaled, several awards were given out including several anniversaries and the award to Ms. Cheri Willis for Volunteer of the Quarter and EOM. "After the contest a new challenge was issued, a lasagna cook off, and the staff is up for the challenge!" Says Executive Housekeeper, David Brewer.



First place cook off winner, Anthony Scales (right) accepting his trophy from Executive Housekeeper, David Brewer (left)



Cheryl Willis showing off her Volunteer of the Quarter plaque with Executive Housekeeper, David Brewer



Team 750 lining up for some awesome chili



American Lake VA Domiciliary

Joint Base Lewis-McChord, Tacoma, Washington

On Saturday, March 24 from 11:30 am to 2:30 pm, Project Manager, Janet Smith, and six employees (APM, Raul Nieves; Maintenance Supervisor; Rico Haynes; Furnishings Supervisor, Wayne Morris; QCM/SM, Michelle Avery-Nazzaretto; GMW, Malcolm Miller; GC III, Forrest McGilvrey went to the American Lake VA Domiciliary (DOM for the 4th year in a row, to serve the residents lunch, visit and play games with them. It turned out to be a beautiful sunny day and the PCSI team served approximately 35 residents. The domiciliary is a 64 bed facility for both male and female veterans. Most Veterans go to the domiciliary for intensive treatment for PTSD or Substance abuse and stay for 30 days. Veterans who are homeless can stay up to 6 months while they receive enriched vocational support, where the goal is to obtain employment and find permanent housing. Site 690 volunteers brought in Pizza from Pizza Hut, cookies, Starbucks Coffee and bottled water. This year they were able to give each resident a PCSI tote bag filled with a PCSI notebook w/pen, drink koozies, hand sanitizer and breath mints. As soon as the residents arrived, they were greeted with the smell of fresh pizza and the teams smiling and welcoming faces.

Everyone did a tremendous job interacting with the residents, serving the food to those who needed assistance and just sitting and visiting. Two employees that participated in this year's event, did so for the first time. Malcolm Miller brought with him, his guitar and amp and played music in the background. This inspired a few of the residents to request songs to be played and even sing along. One resident was bold enough to share his writing talents by sharing his original "poems/spoken words" while Malcom played in the background. In previous years dominoes was the game to play, but this year it was pool! This was initiated by one of 690's newest employees, Forrest McGilvrey, who is an avid pool player and has competed in the Nationals two years in a row. While people were taking turns playing one another in pool, one resident was on a mission to beat Forrest at pool and he did, giving Forrest some great competition! Project Manager, Janet Smith commented "Some of the residents told us that they can't wait to see us again! Currently we schedule this event annually, but with the feedback from the staff and residents I would like to see us make this a semiannual event. The residents and staff thanked us repeatedly and shared how much they appreciate PCSI coming, because it totally changes the mood of the residents when we do. I am extremely proud of my team and their willingness to continually serve and I appreciate PCSI's support in allowing us the opportunity to be able to do these types of volunteer events. Our goal is always to serve the veterans, encourage and thank them for their service. Food feeds the body, but relationship feeds the soul!"



Janet & Michelle serving pizza



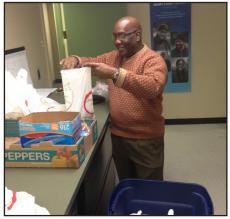
Malcolm Miller playing his guitar



Heart 2 Heart Detroit

Detroit Arsenal, Warren, MI

January 10, 2018, Rehabilitation Specialist, Α. Karriem Muhammad, dropped off this year's annual PCSI donation check to the Heart 2 Hart Organization. Heart 2 Hart Detroit is a non-profit organization that provides food and clothing to homeless Veterans and the needy in the City of Detroit. The organization



Karriem packing lunch bags before delivery. He then assisted with the deliveries



L-R Kenneth Levy, H2H Board Member with A. Karriem Muhammad, PCSI Rehab Manager, and Larry Oleinick, H2H President

is like a modern day cavalry that goes out into the streets every single Monday, Wednesday and Friday and hands out life-sustaining items to hundreds of homeless Detroiters. The Heart 2 Heart team goes even further to provide critical assistance, connect people to community service organizations, rehab facilities, estranged family members, and even to potential employers. This is the third year that PCSI has supported this effort in the Detroit area in support of the dedicated employees at site 760, who join the Heart 2 Heart teams every week to help in their local community.



L-R: Malcolm Giles, Jason Wilson, Tanya Newmarch, Michael Greenwell, Terrence Tinsley, Robert Wilfong, Dennis Windham, Toni Guzman, Maurice Jones, Bettie Jones, Stephen Allen, George Beason, Randy Cruz, and David Wilfong. (Other friends and family members; George Beason's grandson, Jason Wilson's girlfriend and son, Tanya's son, Dennis Windham's girlfriend, and David Wilfong's girlfriend).

Site 720 is Feeding America

Ireland Army Hospital, Fort Knox, KY

A select group of employees, some with the help of their family, have been volunteering since the beginning of January one day per week at the local food shelf assisting Feeding America Kentucky's Heartland. They assist with sorting non-perishable goods, bagging beans, and packing backpacks for children from low income households that need help with basic supplies and food. Two Saturday's this quarter, February 24 and March 24, Team 720 brought the numbers to Feeding America to help "Unpack to Give Back".

PCSI All Stars

PCSI Employee of the Month

January 2018: Richard Williams, Norfolk/Oceana Warehouse site 680

February 2018: Timothy Edwers, JBLM 690

March 2018: Ida Wilson, NMCP site 700

PCSI 2018 Quarter 2 ERP Awards

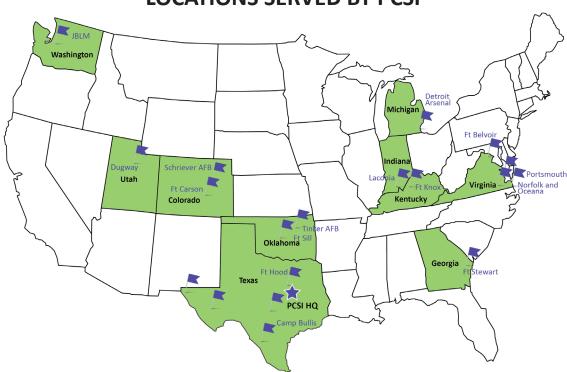
Employee: Richard Williams, Norfolk/Oceana Warehouse site 680

Volunteer: Ron McLaughlin, Detroit Arsenal site 760

Supervisor: Raul Nieves, JBLM site 690

Corporate Employee: Andrew Cooke and Pam Watson, Headquarters

LOCATIONS SERVED BY PCSI



If you have a story idea or photo that you want to share with The Green Scene, tell your supervisor or contact Public Affairs directly at PublicAffairs@pcsi.org





