

The Green Scene

Quarterly Newsletter of Professional Contract Services, Inc.

NEWS FROM JOB SITE 163 – EL PASO INTERNATIONAL AIRPORT

PCSI Employees Participate in “Employee Appreciation Luncheon”

Job site 163, PCSI airport employees, participated in this year’s “Employee Appreciation Luncheon,” at the El Paso Airport. Two nominees are selected: one for 1st shift and one for 2nd shift by the PCSI project manager for

the Employee of the Year Award and are honored at the Employee Appreciation Luncheon. This year’s nominees are Mary Medel for 1st shift and Antonio Dominguez for 2nd shift.



Mary Medel has grown tremendously in her independence during her time with PCSI. She has shown incredible leadership in her job duties. She gladly took on the role as a lead person and continues to learn how to train, motivate, and encourage those she leads. Due to her outstanding leadership, PCSI nominated her for the 2018 Employee of the Year Award.



Antonio strives to be a positive PCSI employee. He’s highly dedicated to his work and is always willing to roll up his sleeves and get the job done. He has a terrific work ethic, which allows him to be diligent in keeping his assigned rest rooms clean. Antonio arrives to work with a smile and a positive attitude, has great janitorial skills and always stays on task.

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Fort Hood Cooks Prepare Artful Thanksgiving

By Pete Kutheis

On Wednesday 21 November, PCSI personnel, along with our subcontractor, VetPride Services, prepared a holiday Thanksgiving feast for the soldiers and guests located at the North Fort Hood Operational Readiness Training Complex Dining Facility, building 56320.

For their outstanding musically themed displays, 13 PCSI personnel were presented either a coin or a medal or both. Five VetPride personnel were also presented with a coin or medal or both.

The personnel were recognized by LTG Paul Funk II, Commanding General, III Corps and Fort Hood.

From PCSI, the awardees were issued to: Assistant Manager Mr. Pitts; and cooks Mr. Green, Mr. Muskus, Mr. Medina, Mr. Gonzales, Mr. Riley, Mr. Hayes, Mr. McGruder, Mr. Wanganga, Ms. Mathis, Ms. Rowe, Ms. Lang, and Ms. Mitchell.

Besides LTG Funk, evaluators in part included MG Kenneth Kamper, Deputy Commanding General-Maneuver, III Corps and Fort Hood, and MG (United Kingdom) Felix Gidney, Deputy Commanding General-Support, III Corps and Fort Hood.



VetPride employee Pam McLendon receiving an award.

Other governmental visitors included Mr. Bryan Day, the Logistics Readiness Center and Fort Hood Food Program Manager, and Mr. Richard Johnson, the Logistics Readiness Center Contracting Officer's Representative.



Patricia Vandeline at Site 551/552 named Employee of the Month.



Blas Benavidez from Job Site 560 in Laredo, TX Receives PCSI Supervisor of the Year Award

Mr. Blas was not able to attend the 2018 Employee Awards Ceremony to personally receive his Supervisor of the Year Award in Austin, TX this past December. Therefore, management traveled to him to personally present his award. Curtis Cannon, David Armendariz and Luis Molina traveled to Hebbbronville on Tuesday, December 18 to personally deliver his award. It was through the feedback of the very own Border Patrol agents in Laredo, that we knew Mr. Blas was providing an exceptional service. All of the Agents at the site were grateful that Blas was recognized for everything he has done for them.



Left to right, Curtis Cannon, PCSI Senior Director of Operations; Blas Benavidez, Supervisor of the Year Award Recipient; David Armendariz, PCSI Operations Manager; and Luis Molina, PCSI Project Manager.



Blas Benavidez, PCSI Supervisor of the Year, is joined by Border Patrol Agents at Site 560 in Laredo, TX.



Evans Army Hospital Participates in Trunk or Treat Event

On October 26th, Jobsite 570 participated in the Hospital Trunk or Treat event. Assistant Director Roselie Kolman and Trainer Griselda Pena, spearheaded the project along with the Managers and Council Members for selecting DC characters. On the date of the Trunk or Treat

event, guests were issued a candy corn package and gave pieces of candy to the vehicle that had the best theme. The vehicle with the most candy corn won, and site 570 was selected to win 2nd place!



Participating team (right to left) - Josh Ulmer (Robin), Mitchell Delduca (Batman), Marc Parra (Punisher), Johnie Johnson (Joker), Roselie Kolman (Cat Woman), Griselda Pena (Bat Girl), Karie Hosterman (Super Girl), and Shvonne Kraemer (Poison Ivy).

Evans Army Hospital Staff Collects Nearly 200 Toys and Food for Those in Need

Evans Army Hospital, Job Site 570 collected food for a local food bank, Care and Share. This was their first year participating in the food drive and they collected 150 pounds, in a two-week period. They also collected 175 toys for Christmas unlimited, and delivered them to their local fire department.



175 toys were collected by Site 570 and delivered to their local fire department.



Secretary of the Air Force, Wilson, Visits Tinker Air force Base

At Tinker Air Force Base, Site 650 at Oklahoma City, OK, the Vehicle Operations team assists in the Protocol of the planning and execution for driving dignitaries. Secretary of the Air Force (SECAF) Heather Wilson, invited several of those involved with the execution of her visit to Tinker, to

be photographed with her. From Tinker’s Facebook Page: “Secretary of the Air Force, Heather Wilson, announced that Tinker Air Force Base has been chosen as the future site for depot maintenance and sustainment of the B-21 Raider, the next generation long-range strike bomber.”



David Derrick, Vehicle Operations Manager, is to the immediate right of the SECAF (in red) and David Mullinax, who drove her and base leadership, is far right. Mullinax earned a SECAF coin from the Honorable Heather Wilson.

NEWS FROM JOB SITE 660 – BORDER PATROL, EL PASO, TX

El Paso Border Patrol Faces Increased Workload at Stations

At Job Site 660 in El Paso, TX, they are responsible for managing janitorial services at the U.S Border Stations. As of late, they have been overwhelmed with an increased number of migrants in their holding cells. The site is averaging 150 to 200 migrants, held in their processing area. With the influx at their stations, their team has stepped up to ensure that their stations are meeting the needs of the contract by providing a clean and sterilized environment for both the migrants and staff. The site is ensuring that the quality of their sterilization is well represented, and work is promptly delivered to dutifully reflect the PCSI reputation and name.

NEWS FROM JOB SITE 680 – NORFOLK OCEANA WAREHOUSE, NORFOLK, VA



Jermica Williams, left, was honored to receive the Employee of the Month Award by her Project Manager Jesse Crowe, at Job Site 680 in Norfolk, VA in October 2018.



Terry Berry Receives Employee of the Month Award

On January 2, 2019, Rehab Specialist and Office Manager, Terri Berry was presented with an Award for PCSI's Employee of the Month, November 2019, by Assistant Program Manager (APM), Raul Nieves, during an all staff meeting.



APM Raul Nieves, left, with Rehab Specialist and Office Manager Terri Berry receiving the Employee of the Year Award.

Team 690 Plays “Beep Baseball”

On Saturday, September 29, 2018, General Maintenance Worker (GMW), Luterio “Terry” Skyles, Maintenance Supervisor, Ricardo “Rico” Haynes and GMW, Jessie Thompson volunteered with the Tacoma Tide, a baseball team for the blind, which is called “Beep Baseball”, in their game against the Puyallup Police Department. In order for the Tacoma Tide to be able to play a game, they’re required to have four seeing coaches and/or volunteers, one to pitch, one to catch, one to be in the outfield to provide audible direction of the ball to the players and one to assist players

when running to the bases. Rico was the catcher and Terry was in the outfield and Jessie had the opportunity to try batting. This opportunity was brought to Program Manager, Janet Smith’s attention by Terry, who volunteers regularly with the Team. Terry assists the coach and team, attending each practice and game. Thank you Terry Skyles for your volunteer efforts and providing us with the opportunity to get involved with the Tacoma Tide. “Beep Baseball” is a national sport, with teams nationwide, and a great opportunity for our PCSI sites to participate in locally.



Beep Ball 1 - Tacoma Tide player running to a base.



JBLM Receives Nomination for WA Governor's Award in 2018

On October 17, 2018, Program Manager, Janet Smith attended the 26th Annual Governors Award Program at the Microsoft Conference Center in Redmond, Washington, with PCSI Director of Rehabilitation, Vanessa Ferguson; Senior Director of Operations, Curtis Cannon; Director of Operations, Daisy Harrison; and JBLM 690 Rehabilitation Specialist/Office Manager, Terri Berry. Although they were not selected for the Award, it was a great honor to be nominated and they received a Certificate of Appreciation from Governor Inslee.



Governor's Award – left to right, Vanessa Ferguson, Janet Smith, Curtis Cannon, Daisy Harrison and Terri Berry.

NDEAM, Widely Celebrated at JBLM 690 in 2018

On October 23, 2018, JBLM hosted the 6th Annual Open House, Employee & Customer Appreciation event, from 11:00 am to 1:00 pm, celebrating NDEAM "AMERICA'S WORKFORCE: EMPOWERING ALL" 2018 theme.

This year, was definitely the best event yet! We were presented with four Proclamations: City of Sumner, City of Dupont, City of Lakewood and from Deputy Base Garrison Commander, Col. Percival on behalf of JBLM. Col. Percival spoke at our event along with a Representative from Congressman Denny Heck's District, Roel Van Der Lugt and our own GMW, Dustin Smith shared his story on how PCSI and the Ability One program has changed his life. We also received two Congressional Statements of Record: Rep. Dave Reichert (8th District, WA) and Congressman Denny Heck (10th District, WA).

This year, JBLM's theme was Mardi Gras, serving guests homemade gumbo, red beans and rice, greens, corn on the cob, chicken and for a healthy option supported by the Wellness Group, vegetable trays and cobb salad and beignets and cake were served for dessert. The food was a team effort, all prepared by the management team and GMW, Jessie Thompson.

Juan Colon (Team JBLM's resident DJ) brought his own microphone for the speakers, and stereo system for background music.



Dessert table during the 2018 NDEAM event at JBLM 690.

As always our team did an exceptional job preparing the facilities and grounds for the event and hosting all of our guests. We had over 100 people attend including: JBLM First Sergeant's Barracks Program, Housing Chief, Beth Wilson, our contract COR, Ron Hernandez, JBLM Department of Public Works Environmental Services Division, Washington State Department of Veterans Affairs, Washington State Division of Vocational Rehabilitation, Armed Forces Community Services and Local nonprofit agencies included: WorkSource, Rios Employment, Cares of Washington, Global Connections to Employment (GCE), Aspiring 4 More and Exceptional Foresters, Inc. (EFI).

Rehab Specialist, Terri Berry, met our guests and manned an information table displaying PCSI literature. Another successful NDEAM event for the books and so proud of our team!



VA Employee Appreciation

On, October 24, 2018, Project Manager Janet Smith and team attended the 9th Annual Celebration of Success at the American Lake VA, in Lakewood Washington, where we were presented with a Certificate of Appreciation for our outstanding support and training of Veterans hired through the AbilityOne Program and promoting the employment of Veterans. In attendance with Janet Smith were APM, Raul Nieves, QCM/SM, Michelle Avery, Rehab Specialist/Office Manager, Terri Berry, Furnishings Supervisor, Wayne Morris and Maintenance Supervisor, Rico Haynes.



Left to right, Michelle Lowry, Director of Community Residential Care Service (CRCS), Janet Smith, Terri Berry, Wayne Morris, Rico Haynes, Raul Nieves, and Michelle Avery.

JBLM Education and Resource Fair

On November 15, 2018, Team 690 partnered with Nicole Cabral, JBLM Education Services Specialist and Arnold J. Norem, JBLM Education Services Officer, for their Annual Education & Resource Fair, held at the Stone Education Center on JBLM. Approximately 200 people attended the event, and this was the first time that we were asked to partner and participate in this event, which provided a greater exposure for PCSI on JBLM.

Our furnishings team provided the set up and tear down of the event and we provided refreshments for the attendees and participants (Starbucks coffee, water, cookies and bagels w/cream cheese). We had a PCSI table set up, manned by Rehab Specialist, Terri Berry and the management team, with PCSI, SourceAmerica and the AbilityOne Program providing information and of course PCSI swag for the attendees.

We were presented with a Certificate of Appreciation and a hand written thank you note for our support of this event. The thank you note stated "Thank you so much for assisting with the Education Fair. Your team is amazing. They got the job done quickly and they all had great attitudes. You all really saved the day. I appreciate you all and hope can continue to partner in the future. Many thanks, Nicole and Arnie and the Stone Education Center Team."



Left to right, Terri Berry, Wayne Morris, Janet Smith, Michelle Avery and Rico Haynes at the PCSI table.



August 15th Feeding America Donation

Job site 720, presented Feeding America with a \$1,000 donation to help support their backpack program and provide food for children throughout the year, when they go home on weekends and don't have access to daily meals. The site has been volunteering their time here since January and were able to request a donation through PCSI's charitable funds program.



Left to right, PM Tanya Newmarch, 2nd shift Supervisor Michael Greenwell, Feeding America representative Amber, 1st shift Supervisor Terrence Tinsley, Rehab specialist Marcia Frahler, APM Jason Wilson, and Marcia's son, Alex Frahler.

Staff Recognition by Clinic Staff

Ms. Bertha Brookins was recognized for her hard work and all her efforts to keep the recruit clinic clean during this year's opening. They open only while recruits are on base and provide medical attention for them. Bertha received this recognition in October, just before they closed for the year.



Bertha Brookins receiving a Certificate of Appreciation in recognition for her hard work.

6-Month Safety Incentive

Team 720 reached their safety incentive at the end of August but due to travel during September, we were finally able to celebrate at the beginning of October with a Taco bar. Staff were introduced to the awesome walking taco; take a bag of chips (usually nacho cheese Doritos), add all your taco fixings and you've got a walking taco!



Job Site 720 employees preparing a "walking taco" in recognition for their hard work.



NDEAM Event

On October 30, 2018, Job site 720 set up a table in their pharmacy lobby to help get the word out about who they are and what they do. They were able to distribute over 50 applications and share food with everyone who came through the door. The group pictured below are from their community partner, Communicare, with our own Marcia Frahler - Rehab Specialist.



Veteran's Day Recognition

Job site 720 recognized their Veterans with gift cards on November 13, 2018 and thanked them for their service.



Left to right, Virgil Spencer, Jason Wilson APM (presented their Vets with gift cards), Malcolm Giles, and Terrence Tinsley.

PCSI Emergency Relief for Staff

On November 16, Elizabethtown and Radcliff Kentucky were struck with an ice storm which left many people without power. One of our employees was part of that group and after reaching out to the leadership team, they worked with PCSI to get the power turned back on for her just before Thanksgiving. We were able to locate and get her a generator until the power could be restored in her home.



Left to right, Jennifer Poisal, Malcolm Giles – QCM, Marcia Frahler – Rehab Specialist, and Jason Wilson, APM.



Thanksgiving Potluck

On November 28, we held our annual Thanksgiving potluck. We had both Ham and Turkey and all the sides you can think of! It was a great opportunity for us all to

get together and enjoy each other's company. We are grateful for these get togethers.



Left to right, Eddie Altubar, Moses Shepherd, Ms. Hawks, Randy Cruz, Jennifer Poisal, and Maurice Jones.

Job Site 720 Delivers Donations to Hip Hop Cares

During the month of December, our HR and Rehab staff took donations for a group who supplies the homeless with jackets, blankets, food, etc. around the area. The

group is called Hip Hop Cares and these two ladies made several trips with donations from all our staff.



At left, Marcia Frahler, Rehab Specialist, and Karen Carmon, General Clerk III with two separate deliveries of needed items for the homeless.



9-Month Safety Celebration

We celebrated with Pizza Hut pizza and sodas for everyone when we reached our 9-month incident free mark in December. We are looking forward to reaching our 1 year milestone and having steak on the grill!



Malcolm Giles – QCM, Terrence Tinsley – 1st shift Supervisor, Virgil Spencer, Angie Dickerson, Ms. Harris, John Moore, and Barbara Nall.

Quick Fact: Do You Know About the Federal Student Loan Forgiveness Program?

It exists and is a great benefit for individuals that work for non-profits, such as PCSI. Basically, if an employee that works for a non-profit makes 120 payments (10 years) on a student loan, the balance of the loan is then forgiven. Here is a link with more information: <https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service>



Detroit Tank Arsenal 760 Receives Special Recognition by Garrison Manager

Recently the PCSI project team at the Detroit Tank Arsenal (DTA, site 760) received some significant external recognition from a couple of high-ranking dignitaries at the garrison. The Garrison Manager, Mr. Joe Moscone, presented the team with a Certificate of Appreciation for outstanding performance in the restoration of complete loss of electrical power to a building occupied by approximately 1,500 government employees. The team quickly jumped into action and led a highly-successful \$1M project that first established temporary power, enabling the building occupants to return to work just 12 hours after the incident, then completing permanent repairs in minimal time without any further negative impact to their customers or their operations.

The outstanding men and women of site 760 also were presented a Certificate of Appreciation from Mr. David Marck, Project Director of the Main Battle Tank System (MBTS), headquartered at DTA, for exceptional building maintenance, repair, and facility upgrade support to the MBTS from October 2016 to September 2018. Mr. Marck recognized the DTA team for responsive scheduling of maintenance and repair activities, quality workmanship, and on-time execution, continuing that “PCSI personnel routinely went the extra mile to

ensure all tasks were well coordinated with MBTS and always completed to our satisfaction”. Mr. Marck also noted that, “PCSI’s focus on ensuring facilities were in good repair at all times allowed MBTS personnel to focus their attention on the weapon system programs they manage and the Warfighters they support”.

Congratulations to all the men and women at DTA who work hard every day to serve their client and enable PCSI to shine in the eyes of their customers!



Left to right, Dale Brocius, DTA Project Manager; Jeff Toomajian, DTA Operations Manager; and Vic Calleja, DTA Sub-Contracting & IJO Manager.

Detroit Arsenal 760 Volunteer Award Issued to Ron McLaughlin



Ron Mac sharing the Volunteer Award from PCSI for the 2nd Quarter 2018 with Team PCSI.



Scott Thornton Named At Large Board Member for AHE

Scott Thornton, Director of Operations at PCSI has been named to serve as one of the newly elected, At Large Board Members for the 2019-2021 term by The Association for the Health Care Environment (AHE). New board member terms begin January 1, 2019. Scott lives in Austin, Texas, with his wife and two young children. Congrats to our very own Scott! www.ahe.org



Social (In)security?

By Kevin Cloud

PCSI was honored to have an FBI Special Agent make a tailored presentation to the Program Managers and Executive Management during our training event in December. The Agent prepared for the presentation by researching what was easily available on the Internet about PCSI and its employees. Here is what he found:

- 223 PCSI employees with LinkedIn profiles,
- Personal information about many of these 223 employees,
- Multiple examples of large government programs that PCSI recently won.

So, what would this mean to someone with nefarious intent? They could target PCSI personnel as “access agents”—individuals who are authorized to access sensitive government installations. Once identified, they can develop relationships with our employees and try to manipulate them to obtain information or do their bidding in other ways. Knowing that, how can you minimize this threat?

- Be extremely careful about what you post on social media, including who you work for and what you do. Your family should also be cautious

not to expose too much information about you or themselves. For example, don't give the bad guys a heads-up that you're going on vacation next week.

- Google yourself periodically to find out what others can see. It would be better not to have any sensitive personal information out there, but if it's going to show up, it would be safer if it shows up on the fifth page, not the first.
- Try not to use the same “Forget Password?” questions for every site. If someone has collected personal information about you, they could use that data to bypass your password and reset it.

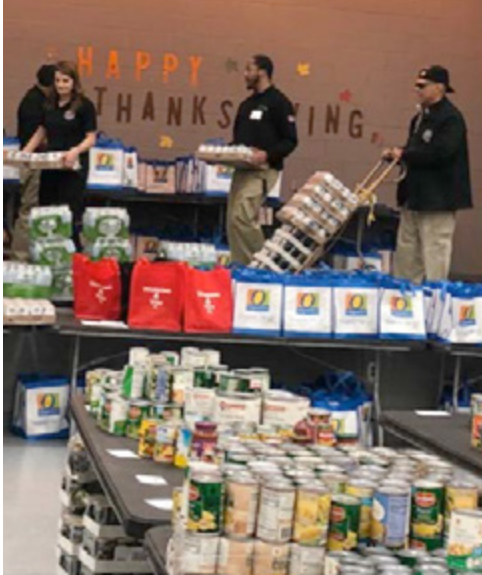
You might think that our adversaries would not go to this much trouble. But the FBI has learned our foreign competitors are very persistent, especially China. Everything in China is controlled by the State and they have invested for the long game. Please do your part to make sure the U.S. (and PCSI) win this game. Take care to protect your information on social media.

For security questions or concerns, please contact Kevin Cloud/Facility Security Officer (kcloud@pcsi.org) or Diane Gallatin/Assistant Facility Officer (dgallatin@pcsi.org). They can also provide tips on social media settings that are more secure.



PCSI Volunteered at NBC 4 Food for Families Thanksgiving Event

PCSI SUPPORTS ABILITYONE: FED OVER A THOUSAND FAMILIES



710 FT. BELVOIR

Through AbilityOne connections and NBC broadcasts we were able to share a lot more about our employment opportunities to Veterans and individuals facing traumatic day to day hardships.

THE EVENT

NBC 4 local news station hosted this annual event. Donations are accepted during this event and Thanksgiving baskets and turkeys are also delivered to those in need.

This year we were invited by AbilityOne through Ms. Gloria Dent who is the Director of Veterans Employment and initiatives. She was impressed with our efforts and our service to the community.

Our role was not only to provide for those in need, but to directly support our AbilityOne liaison and continue to offer opportunities of employment for those seeking to maintain long term independence.

A SPECIAL THANKS

A special thanks to our volunteers who came out in support of NBC 4 Food for Families Thanksgiving:

- Erica Herrion
- Jarmar Jackson
- Delano Hairston
- David Williams
- Aiesha Smith



Want to Know More?

If you would like to learn more about Food for Families, please visit https://www.nbcwashington.com/news/local/Food-4-Families-2018_Washington-DC-500811891.html

NBC 4 FOOD FOR FAMILIES THANKSGIVING EVENT HIGHLIGHTS:

- Over 1,000 families served
- 3-day event providing for veterans, individuals with disabilities and those in need
- AbilityOne driven mission supporting opportunities of employment



PCSI Team Volunteers at Thanksgiving Feast Luncheon at AISD's Rosedale School

A team of PCSI employees from the Austin Headquarters site, volunteered to serve lunch and interact with Rosedale School students and their families during a special, Thanksgiving lunch on Thursday, November 15, 2018.

For families whose children have severe special needs, the Rosedale School offers one simple message: Your child is welcome here.

The school's well-experienced educators serve students who have significant disabilities, including children who are medically fragile or who need intensive behavioral support.

Rosedale, nestled in the Central Austin neighborhood that bears its name, offers a caring, family-focused community that supports students' unique learning needs in a positive environment.

Serving and empowering students who have special needs with love and respect, Rosedale is among Austin's most beloved schools.



At left, Elizabeth Aleman and Eric Barbosa serve bread to students and families of Rosedale School.



Left to right, Austin Headquarters staff who participated at the Rosedale School Thanksgiving lunch include Lina Garcia; Mel Melgarejo; Meya Acuna; Lila Alemar; Elizabeth Aleman; Elisa Segura; Gadski Rodriguez; and Debra Carter.



Group photo of the Project Managers from PCSI Job Sites nationwide, who attended the two-day training session at PCSI headquarters in Austin on December 6, 2018. Go Team!

**PCSI IS NOW ON
FACEBOOK!**



We encourage you to Follow and Like our PCSI Page. We also ask that you submit to Public Affairs any current activities, photos of good quality (to include - bright lighting and no eyes closed) of important events, job fairs and other local activities for us to feature and post daily on all our social media channels including: Facebook, Twitter and LinkedIn.

- Thank you!



PCSI Hosts 2018 Employee Awards Ceremony. Congratulations to all the Winners!

The 2018 PCSI Employee Awards Ceremony was a major success, and took place at the Marriott, South Austin as in previous years. The event was opened by remarks from CEO Carroll Schubert, highlighting a long list of achievements over the past 12 months. Schubert kick started the event, by highlighting numerous accomplishments from 2018, below:

- We had 311 New Hires at PCSI - 245 of those were people with disabilities
- We hired 67 veterans - 42 of those were veterans with disabilities
- We ended the year with a total of 1660 employees! Included in that number are 368 veterans, 249 of those being veterans with disabilities and 31 of our disabled veterans are serving in management roles.

He reminded the audience and employees that the purpose of the annual, celebratory event at PCSI is to recognize the important work that our team members do every-single-day!

PCSI keynote speaker Jackson Ryan, son of Houston Astros President Reid Ryan & grandson of Hall of Fame Pitcher Nolan Ryan, said during his remarks that cerebral palsy hasn't deterred him in his athletic success: "I've learned in life to always go the extra mile, it's worth it."

Craig Russell, Executive Director of Down Home Ranch, one of our key charitable partners, said during his remarks at the Ceremony: "If you have staff members that are passionate about something, it'll make a phenomenal class and students/peers will enjoy as they're learning."

Prior to announcing the annual award recipients, Schubert acknowledged the tenured employees including:

Celebrating 5 Year Anniversaries:

David Titus, Lorin Hunter and Malcolm Giles.

Celebrating a 10 Year Anniversary:

Keith Walker

Celebrating 15 Year Anniversaries:

Christopher Hall, Viliam Kundlak and Lilian Estes

CEO Schubert also delivered a Special Recognition for 20 years of Distinguished Service to David Armendariz,



Left to right, PCSI Award Recipients included Tyrus Woods, David Armendariz, John Harris, Andrew Cooke, PCSI CEO Carroll Schubert (presenting awards), Chad Cloutier and Christopher Zvoch.

who began working with PCSI in June 1998. Former CFO, Trina Baumgarten was acknowledged as a recent PCSI retiree, and for her 10 years of service to the PCSI mission.



The following 2018 PCSI award recipients, were honored and issued awards during the gala:

- **Corporate Employee of the Year Award** - Andrew Cooke, Senior Contracts Manager at the Corporate Headquarters in Austin.
- **Supervisor of the Year** - Blas Benavides, Hebronville Border Patrol Station.
- **Project Manager of the Year** - Christopher Zvoch, in Ft. Belvoir, Community Hospital in Alexandria, VA, Job site 710.
- **Volunteer of the Year** - Chad Cloutier, Job site 700 in Portsmouth, VA.
- **Employee of the Year** - Mr. John Harris, PCSI Detroit Tank Arsenal (DTA) team, Job site 760.
- **2018 Meghan Hill Award** – This was a newly created award in 2018, to salute the achievements of a person with a disability, who not only overcame great odds but has also initiated his/her own abilities to contribute to the mission. The award was given to Samuel Tyrus Woods, facility attendant at Fort Hood, Texas in the Theodore Roosevelt Dining Facility.

We thank all our partners at Down Home Ranch for providing the festive and beautiful poinsettias, and the Rosedale School for making the creative and lively holiday ornament centerpieces for our event!



Brrrrrrrace Yourself for the Cold!!

A Message from Safety and Loss Control

By Emory Sutton

Very cold temperatures can be hazardous—even deadly—to your health. Workers can be exposed to hazards from cold indoors as well as outside. It's very cold for instance, in food storage areas. Since it's the Winter season, however, it makes sense to focus your training session on working in cold conditions outside.

As with all potential hazards, prevention is the best method for staying safe in the cold. For example, train your workers to prevent cold problems by taking these precautions:

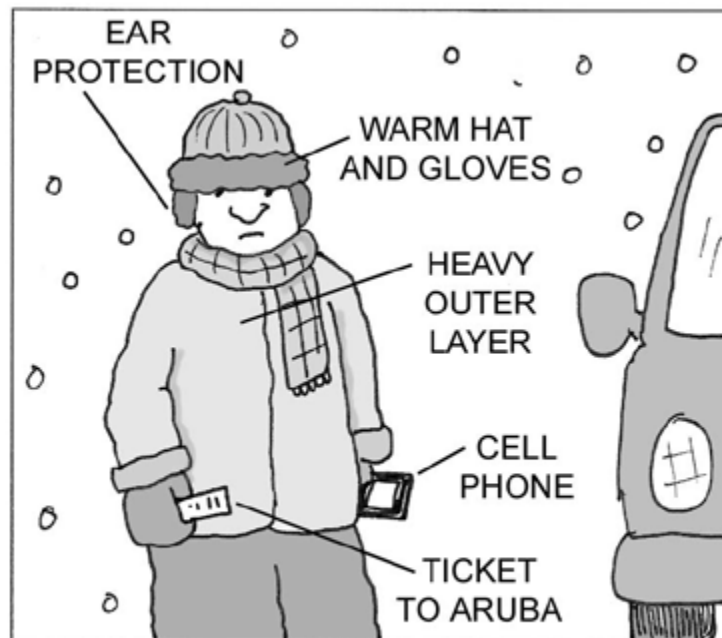
- Limit exposure to cold, especially if it is windy or humid.
- Be especially careful if you're older, overweight, have allergies, or poor circulation.
- Know that problems can arise by touching a subfreezing object.
- Be especially careful if you smoke, drink, or take medication.

When workers must spend time in the cold, advise them to wear layers of loose, dry clothing with cotton or wool underlayers and a waterproof top layer. In addition, workers also need to:

- Cover head, hands, feet and face.
- Dry or change wet clothing immediately.
- Keep moving when they're in the cold.
- Take regular breaks in warm areas.
- Move to a warm area if they feel very cold or numb.
- Drink warm, nonalcoholic, decaffeinated beverages.
- Avoid bathing, smoking, or drinking alcoholic beverages before working in cold conditions.

Winter Traveling

When discussing winter travel preparedness, drivers must consider their personal needs, as well as making sure their automobile is ready to face unforeseen conditions. While avoiding driving in known hazardous conditions is the wisest choice, storms may strike with little or no warning. Likewise, driving may be necessary. Time spent in preparation is your best defense. If winter weather deteriorates, the prepared driver is less likely to panic and stress out. Panic and stress are leading factors in making the wrong choice during an emergency. When planning travel, be aware of current and forecast weather conditions.



Essentials for coping with winter weather.



Team PCSI Volunteers to Provide Toys for Those in Need

Our Human Resources Department at PCSI proudly volunteered at the Blue Santa Workshop during the Christmas Holiday. The Austin Police Operation Blue Santa, provides toys and gifts for those in need during the Holiday season.



PCSI HR team attending Blue Santa workshop in December 2018.

Contracts & Compliance Corner

Notice a Change to your Contract? Visit PCSI.org / Employee Info / Contract Change Notification. Provide some info and we'll look into it!

Dec Training Videos! Watch the videos anytime! Contract Types, Rules, Doctrines & Order of Precedence! OPS SharePoint/Dec Training/Contracts & Compliance.

Compliance Update! **New DFARS clause proposed!** DOD has proposed a new clause that may require addtl antiterrorism training requirements for contractors. It'll appear under 252.204-7### when finalized. Heads up and more to follow!



PCSI ALL STARS

PCSI EMPLOYEE OF THE MONTH

October 2018: Clarence Franklin, Site 551

November 2018: Terry Berry, Site 690

December 2018: Calvin Gipson, Site 740

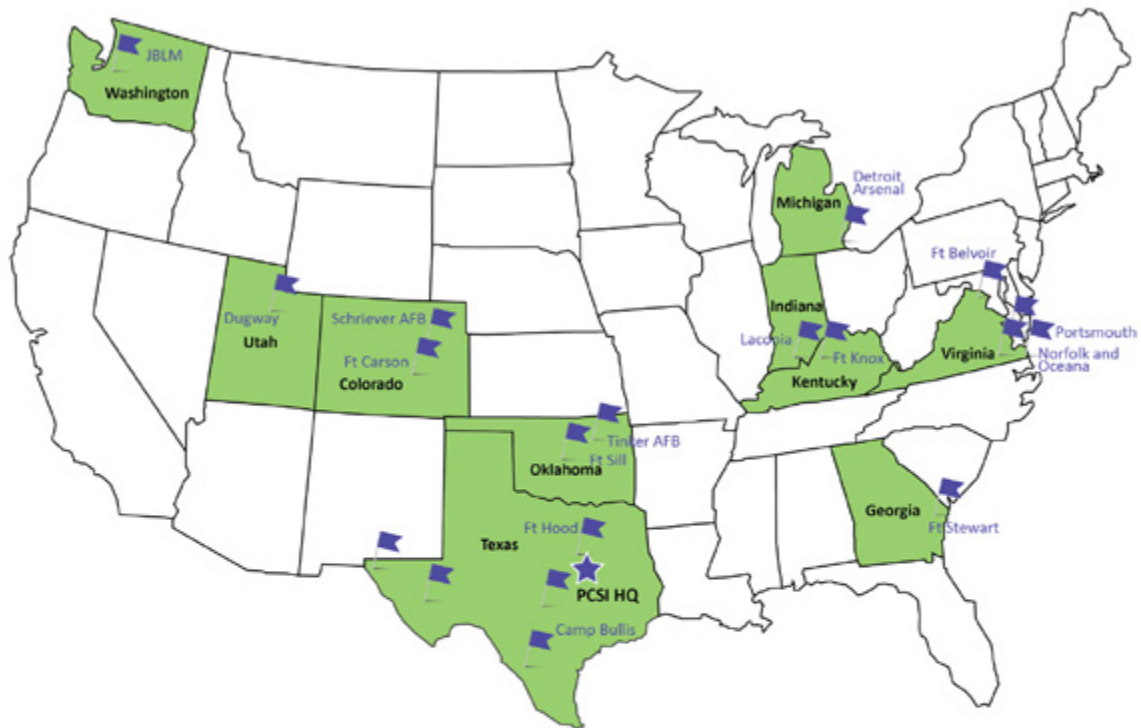
PCSI 2018 QUARTER 1 ERP AWARDS

Employee: Clarence Franklin, Site 551

Supervisor: Maria Daria-ramirez, Site 560

volunteer: Timothy Edwers, Site 690

LOCATIONS SERVED BY PCSI



If you have a story idea or photo that you want to share with The Green Scene, tell your supervisor or contact Public Affairs directly at PublicAffairs@pcsi.org

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