

# The Green Scene

Quarterly Newsletter of Professional Contract Services, Inc.

*“Working to create employment opportunities for people with every type of disability.”*

## Open Letter from PCSI President and CEO Carroll Schubert

*As we work through new and unprecedented challenges during the COVID-19 pandemic, I want you to know that PCSI is focused on the well-being of our employees.*

*While we don't know how long this will last, we are taking all the necessary measures to ensure the safety of our employees as we simultaneously continue to serve our government customers during this unusual time.*

*We are striving to invest in you by following the most current guidance from the Center for Disease Control (CDC) and federal government regarding COVID-19 safe practices, while balancing nationally published guidance regarding essential personnel, as issued by the U.S. Department of Homeland Security -- which we've issued to all employees.*

*Your continued resiliency is important as we work to provide essential and critical services for our country and we thank you tremendously for all that you are doing.*

*Functioning, critical infrastructure is imperative during the response to COVID-19 for both public health and safety as well as community well-being, and we realize that you are juggling more issues than usual.*

*We are here to help you and are available 24/7 to answer any questions or concerns while we continue to work through this global epidemic.*

*We thank you for your excellent work and dedication to PCSI and for our country. We are in this together.*

**Sincerely,  
Carroll Schubert**

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## PCSI Employees Celebrated During Annual 2019 Employee Awards Ceremony in Austin, Texas

Austin, Texas - On December 13, 2020, as in past years, PCSI held its annual Employee Awards Ceremony to honor employees who have excelled in their work.

With approximately 150 employees from various sites nationwide and their guests attending, the event opened with a presentation of colors by 1SG Lloyd and his team. Our own Meya Anderson, performed a stunning version of the National Anthem.

PCSI President and CEO Carroll Schubert kicked off the event by highlighting notable accomplishments and milestones reached throughout the year.

In 2019, PCSI had 248 new hires, 181 of those were persons with disabilities. The organization has hired 40 veterans, with 32 of those being veterans with disabilities.

The year ended with 1,692 total employees, including 307 veterans, 214 of those being veterans with disabilities and 68 of our disabled veterans currently serving in management roles.

As far as placements in 2019, PCSI had 106 placements in the Community Employment Program in San Antonio and Dallas. We had 224 placements with the Amazon workforce program, and Project Search had 14 placements. We also had 7 PCSI team members graduate from the AbilityOne

Program, and our total job placements in furtherance of our mission for the year 2019, were 351!

Cindy Long, the CEO of the Samaritan Center and dedicated partner of PCSI, delivered remarks about the multiple services that their organization provides to veterans in the area.

Malcolm Giles, Quality Control Manager at Ireland Army Hospital, was the featured Keynote Speaker. In Mr. Schubert's introduction of Malcolm Giles, he stated: "Malcolm exemplifies hope and success for other individuals living with PTSD or other disorders, who are working to overcome barriers and enter the workforce." Malcolm Giles is a 2019 recipient of the prestigious Evelyn Villines award, the highest award issued by SourceAmerica.

**Honored for 20 Years of Excellent Service to PCSI –**  
**Vanessa Ferguson**, Director of Rehabilitation  
**Terry Schmille**, Director of Operations at Fort Hood

**Corporate Employee of the Year –**  
**Lorin Hunter**, HR Business Partner at PCSI Corporate Headquarters, Austin, Texas.



*Winners of the 2019 Employee Awards Ceremony. (L-R) PCSI President and CEO Carroll Schubert; ; Vanessa Ferguson, Director of Rehabilitation; Malcolm Giles, Keynote Speaker; Terry Schmille, Director of Operations; Lorin Hunter, HR Business Partner and PCSI Corporate Employee of the Year; Bruce Robinette, Project Manager, Fort Still, Lawton, OK and PCSI Manager of the Year; Al-Hareth Obeid, Lead Worker for the hospital contract, Fort Belvoir, VA and Meghan Hill Award Recipient; Clarence Franklin, Assistant Quality Control Manager, PCSI Detroit Tank Arsenal (DTA), Detroit, MI and Employee of the Year; Vince Condino, Roads and Grounds Supervisor, Detroit Arsenal in Warren, MI and Supervisor of the Year; Russell Swiecke Quality Control Manager and Volunteer at Heart 2 Hart, Detroit, MI and Volunteer of the Year; and Cindy Long, CEO of the Samaritan Center.*

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## Food and Fun Event Hosted for Veteran Residents

On Saturday, January 11, 2020, from 11:00 am to 2:00 pm, 7 employees hosted a “Food and Fun” social event for the veteran residents of the American Lake VA Domiciliary in Lakewood, Washington. We brought and served them Pizza, cookies, Starbucks coffee and bottled water for lunch, visited with the vets and played some competitive games of pool and dominos, finishing up just in time for the playoff football games to start. Supervisory Recreation Therapist, Mani Dhami, MHI, MS, CTRS stated in her email to PM, Janet Smith, “It was a pleasure seeing you again and thank you so much for the event. The vets have been talking positively about the experience.” She also said that over 50 percent of the residents participated, which is the most participation she has seen. It was a great time serving our vets and bringing a little sunshine to their day.



(L-R) PM Janet Smith; APM, Raul Nieves; Maintenance Supervisor, Ricardo Haynes; Furnishings Supervisor, Wayne Morris; GMW, Richard Vazquez; QCM/SM, Michelle Avery; and Rehab Spec/Office Mgr., Yvonne McClurkin.

## Life of Darion Reese Celebrated by JBLM Team

On Saturday, December 14, from 10:00 am to 12:00 pm, at the Lakes Moose Lodge #1865 in Lakewood Washington, family friends and PCSI family honored and celebrated the life of our General Maintenance Worker, Darion Reese, who passed away unexpectedly on Friday, December 6, 2019. Darion was one of the original GMW’s hired at start of our PCSI contract on JBLM in 2010. During his 9 and a half years here at PCSI JBLM, Darion volunteered at just about every Volunteer event our site put together and was the recipient of the 1st Qtr. Volunteer Award in 2014. Darion loved being able to serve the JBLM soldiers and was a great example to all of us on how we should treat one another. Darion was kind, thoughtful and put others before himself. He could work with anyone, liked everyone and would do anything for anyone. Darion was funny, his laugh was infectious and it is permanently embedded into our hearts and minds.

## Yvonne McClurkin Honored As Employee of the Month in October 2019



(L-R) Program Manager, Janet Smith and Rehab Specialist/Office Manager, Yvonne McClurkin



## 2019 Annual JBLM Employee Recognition Event Held at American Lake Conference Center

On Saturday, December 7, 2019, sixty-one PCSI employees and their guests attended the JBLM (690) Annual Holiday Employee Recognition Event at the American Lake Conference Center "Eagles Room" overlooking American Lake on Lewis North. Also attending

was Corporate Director of Operations, Daisy Harrison. The event lasted from 3:00 pm until 7:00 pm, with appetizers, including teriyaki meatballs and egg rolls, and a Paris Buffet dinner with options of Beef Bourguignon, Chicken with white wine and tarragon, Ratatouille, Haricots Verts with lemon and herbs and Saffron Rice and Artichoke and spinach Potatoes Parisienne.

The activities for the kids and adults were set up in advance. There were games to play, a coloring contest, dessert contest, door prizes, photo booth, White elephant

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(L-R) Mrs. Claus, Santa, Luke Walker.



Christmas tree decorated with raffle prizes.



Employees and Guests enjoying the Buffet dinner!



**Continued from Page 4**

gift exchange and of course Santa and Mrs. Klaus arrived to give the kids a candy cane and gift to open. The Management Team selected the following individuals with an award and gift: Maintenance Support “MVP”, Kari Taylor; Maintenance



*More raffle prizes.*

“MVP”, Jodi Groom and Furnishings “MVP” Joshua Gardner. There was music and dancing enjoyed by many, especially the little ones! A huge thank you to QCM/SM Michelle Avery for the work she did to get all the amazing donated raffle prizes from businesses around the area.



*(L-R) Kyra and Sophia.*



*(L-R) Luke and Grace.*



*(L-R) Kyra, Sophia and Grace.*



*(L-R) Sophia, Grace and Luke.*



## JBLM Celebrates Safety Record

On Monday, November 25, 2019, we celebrated achieving 240 days of no OSHA recordable incidents. We celebrated by providing sub sandwiches from Firehouse Subs in Lakewood, Washington, salad and fruit as a healthy option, courtesy of the Wellness Committee and of course cookies and chips.

Great job site 690, for making safety a priority. We look forward to reaching our next milestone very soon!



Salad, fruit, cookies and chips.



JBLM Employees getting ready to chow down.



# Remembering U.S. Veteran Darion Newton Reese:

NOVEMBER 15, 1959 – DECEMBER 6, 2019



Darion Newton Reese, aka Peewee, 60, passed away on December 6, 2019. He was born in Savannah, GA and grew up in Washington, D.C., and was a graduate from St. John's Preparatory High School. He joined the Navy and spent time on a nuclear submarine before settling in Tacoma, WA. He spent many years working in building and general maintenance projects for properties and most recently for Professional Contract Services, Inc.



*(L-R) GMW, Luterio Skyles and Darion at a safety milestone celebration.*



*Darion volunteering for the Special Olympics.*



*(L-R) APM, Raul Nieves and Darion at one of our Annual Employee Holiday Recognition events.*

Darion devoted much of his time to civic causes, volunteer work and fund raising. He served on his local Human Rights Council, Knights Templar, Moose Lodge, Elks Lodge and Imperial Sovereign Courts of Tacoma. He's survived by, his mother, Nancy Reese; his sister, Daphne Reese and her husband Bill McEachen; nieces and nephews; an aunt and uncle; numerous cousins in Georgia; and his special friends Julie, Debbie, and Tina.



*Darion enjoying the sunshine at one of our company picnics*



*(L-R) PM, Janet Smith, Darion, (previous) Maintenance Supervisor, Jerry Bradshaw, (Previous) QCM/SM Daryl Heckard. Darion received the Volunteer of the 1st Qtr. Award 2014 with a donation check going to the Centro Latino community based non-profit assisting youth and families in Pierce County.*





*Darion's Memorial Service. Flowers provided by PCSI employees and PCSI contract COR, Ron Hernandez.*



*Darion's Memorial Service Group photo (L-R front) GMW Lead, Kevin Joyce; (previous) Maintenance Supervisor, Jerry Bradshaw; GMW's, Timothy Edwers; Tom O'Dell; Tia Miclette; Paul Olsen; Maintenance Supervisor, Ricardo Haynes; GMW, Jolene Britt; GCIII, Kari Taylor; Dispatcher, John Lauterbach; GMW's, Demetrick Louis; Bruce Strandberg; (L-R back) GMW's, Jessie Thompson; Luterrio Skyles; Chad Wise; Joseph Hamm; Rich Vazquez; Furnishings Supervisor, Wayne Morris; and GMW, Troy Cable.*





## Naval Medical Center in Portsmouth Launches Pollinator Garden to Protect At-Risk Species

Naval Medical Center Portsmouth (NMCP) has introduced a pollinator garden to the annex. A pollinator garden is a garden that is planted predominately with flowers that provide nectar or pollen for a wide range of pollinating insects.

“The significance of this project is to plant native species that provides a habitat and a food source for pollinator species, some of which are at-risk species in the area,” said Taylor Austin, the Naval Support Activity (NSA) Hampton Roads Natural and Cultural Resources manager. “It also provides a green space and attraction to local residents, active duty, and civilian personnel to enjoy and hopefully increase morale, welfare and recreation on the installation.”

Each year, a grant request is submitted by NSA Hampton Roads Public Works Department (PWD) Environmental Program to the National Environmental Education

Foundation for funds to complete a project at Portsmouth Annex. This year, the pollinator garden was the focus of those efforts and a complete makeover ensued following grant approval. Over the course of several days, volunteers from Professional Contract Services Inc. (PCSI), Naval Facilities Engineering Command (NAVFAC) EV PWD, and limited duty staff helped clear old vegetation and plant new, native pollinator species.

“Through the help of local volunteers, the pollinator garden at Portsmouth Annex has the potential to attract a variety of butterflies, bees and other pollinator species that are unique to the area,” Austin said. “Future partnerships with Morale, Welfare, and Recreation (MWR) are in the works in hopes of making this site a unique attraction for both our native pollinators and military personnel.”



(L-R) – Charles Dunbar (PCSI Superintendent), Lanette Donegan (NMCP Environmental Program Manager), Natalya Kuti (PCSI Contracts Administrator), Tony Martin (PCSI Superintendent), Ida Wilson (PCSI Cost Accountant), Joe Timmons (PCSI Executive Housekeeper), Chad Cloutier (PCSI Assistant Project Manager).



## NMCP Team Participates in Fallen Heroes, Race for Wellness Challenge

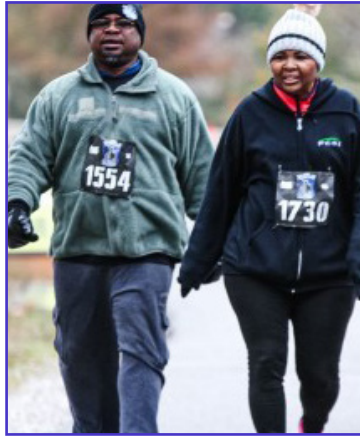
The PCSI “Race for Wellness” Challenge brought together seven employees from TEAM 700, Naval Medical Center Portsmouth, in Portsmouth, VA on a cold and blustery Fall day in mid-November 2019. Participating in the “Fallen Heroes” 5K race were Mark Bridenstine (PM), Chad Cloutier (APM), Pam Smith (HRBP), Marvin Williams (SSHO), Kelly Bacon (Superintendent), Charles Dunbar

(Superintendent) and Tobey Skinner (Production Clerk). With a 23-mph headwind and 48 degree F temperature, this team started the race at 8:00 am, Saturday, 16 Nov 2019. Luckily everyone finished the race without incident. Our next challenge will be jumping in the Atlantic Ocean in Feb 2020 in support of Special Olympics.

Stay tuned...



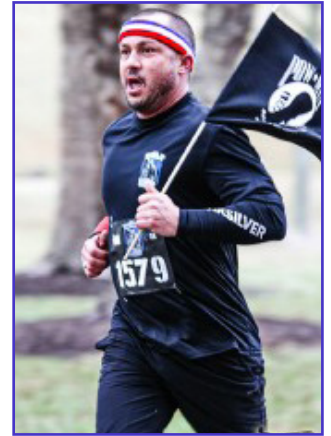
Tobey Skinner



Kelly Bacon and Pam Smith



Mark Bridenstine



Chad Cloutier

## DETROIT ARSENAL – WARREN, MICHIGAN

Detroit Tank Arsenal Celebrates Employee of 4th Quarter, Chris Boyd. Chris is the General Maintenance Worker Team Lead.



Chris (left) is receiving his award from site Project Manager, Dale Brocius.

PCSI’s Employee of the Month for November 2019 was Kelly Lyons at Detroit Tank Arsenal. Kelly is the Finance and Resources Manager.



Kelly (left) is receiving her award from site Project Manager, Dale Brocius.



## Local Recognition Event Held at Discovery Space Center

On December 14, we had our Local Recognition Event at the Discovery Space Center. The center offered a beautiful room with a screen to do a slide show presentation and allowed us to take a tour of the museum. We also had a DJ and Schriever employee invited to attend, from



site 600. We had about 40-50 employees plus one of their guests. Chris Zvoch attended from our corporate office.

We all had great time! There was a room with projectors pointing to a globe that showed space and a museum worker giving us some science lessons on space.

## FORT HOOD - FORT HOOD, TX

The North Fort Hood Dining Facility, managed by PCSI employee Donna Pitts, prepared a hearty Thanksgiving meal for the annual celebration, held on the Wednesday

prior to Thanksgiving. The facility garnered second place for the many decorated displays. Pictured here, is a cake that was prepared by baker Virginia Mitchell.



## Veterans Celebrated and Recognized

We recognized all of our Veterans with thank you cards signed by their co-workers and monies added to the pay cards.



*Pictured on Right: Paulette Johnson, Perry Tumlin (Vet), Bobby Stafford, Lourdes Rodriguez, Robyn Ramsey, Mitchell DelDuca, Mildred Diaz (Vet), Thomas Adkins (Vet), Timothy Sprouse, Alfred Landry (Vet), and Ruby Wilson.*



*Pictured on Left: Donald Onery, Cynthia Jordan, -Marion Mincer, Erick Chandler, James Greenwood, Alton Miller, Tarson Mack, Luther Myrick, Brandie Davis, Kevin Warner, Mark Colville, and Robert Sims.*

## Floor Scrubber Hands-on Demonstration

We are looking for more efficient ways to clean and disinfect in the OR's and invited KAMO in to show us some options. These ladies enjoyed this hands-on demonstration of the floor scrubber.



*Pictured left to right: Our KAMO floor care representative Gaby Beanum (OR Tech), Cynthia Jordan (OR Tech), and our Tennant representative.*

## Donation to Toys for Tots

We decided to begin collecting donations for Toys for Tots in 2019. Our QCI AI Landry poses for a picture with the items we donated. We started working with them in October.



*Toys for Tots collection.*



## REYNOLDS ARMY HEALTH CLINIC – FORT SILL, OK

Anticipation was high while we planned for our 3rd annual Reynolds Army Health Clinic Chili Cook off. The staff excitement grew each day as we moved closer to the day of the challenge. The actual event was held on February 27, 2020. We had 6 entries this year, and they included: Frances Davis, Connie Guibert, Carol Olson, Donna Botha, Karen Evans and Violet Lee. All the participants also made corn bread with the hope of swaying a few judges! Our judges were neutral members of Reynolds staff and one army officer. We had seven judges and several of them enjoyed it so much last year, that they requested to participate again and were gladly welcomed. We are happy to announce that the winner was Donna Botha. Congratulations to Donna!



*Judges enjoying delicious chili options from contestants*

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#### **Manager of the Year –**

**Bruce Robinette**, Project Manager, Fort Still, Lawton, Oklahoma.

#### **Supervisor of the Year –**

**Vince Condino**, Roads and Grounds Supervisor, Detroit Arsenal in Warren, Michigan.

#### **Volunteer of the Year –**

**Russell Swiecke**, Quality Control Manager and Volunteer at Heart 2 Hart, Detroit, Michigan.

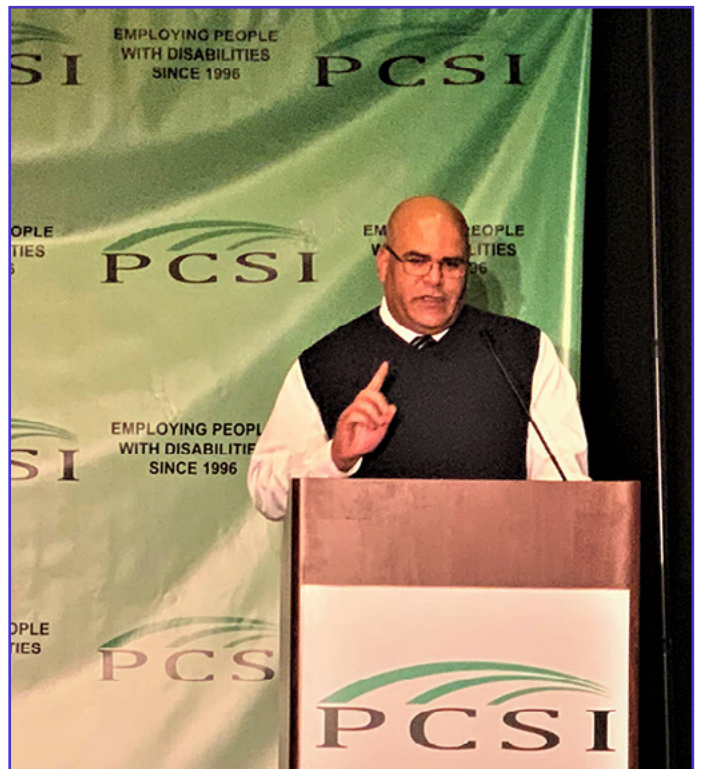
#### **Employee of the Year –**

**Clarence Franklin**, Assistant Quality Control Manager, PCSI Detroit Tank Arsenal (DTA), Detroit, Michigan.

#### **Meghan Hill Award –**

**Al-Hareth Obeid**, Lead Worker for the Ft. Belvoir hospital contract in Virginia.

***Congratulations to all the 2019 Award Recipients!*** We thank Rosedale School for providing the beautiful table centerpieces made by their students, and Down Home Ranch for the poinsettias and gifts provided for the event. For the first time in PCSI's history, the full event was



*Malcolm Giles, Keynote Speaker at 2019 Employee Awards Ceremony*

livestreamed on Facebook for all employees and for the public to view.



## TikTok—Is it Time to Reign in Your Child’s Social Media?

Most of us have heard about the smartphone app called TikTok. TikTok is a Chinese-owned social network with which users can create and upload short videos with music and camera effects. The app also allows you to see other users’ content and comment on it, particularly since the default setting is “public.” Alarms about TikTok arose due to the suggestive nature and swearing found in many popular songs and the lack of age restrictions for such content.

In 2019, TikTok settled a claim with the Federal Communications Commission regarding the huge number of children under the age of 13, on its site. The company now makes an “under 13” version of the app, but it’s easy to lie about your age to get access to the adult content. In addition to the lack of age restrictions, TikTok was cited for failing to remove child predators from its user base—there have been thousands of instances where predators have solicited children, encouraging them to post more suggestive videos to obtain more “likes.” TikTok notes they now provide privacy settings you can use to restrict who sees and interacts with your child’s content.

However, like all digital controls, there are ways around them. TikTok is just one of a growing number of smartphone apps that can be dangerous for children. In this Newport Academy article, apps like: Ask.fm, Afterschool, Kik, Holla, Omegle and Vora are described, along with the risks of each. Many of the apps allow anonymous comments that

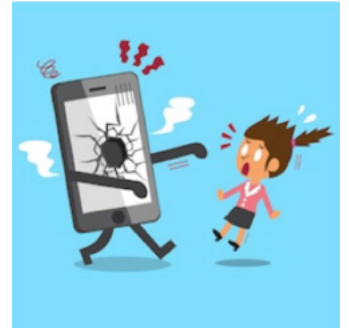
can easily lead to cyberbullying or the sharing of personal details such as age, gender, and location with total strangers.

There are far too many cases of cyberbullying leading to suicide or other harm to children. Check out this article for useful parenting information and

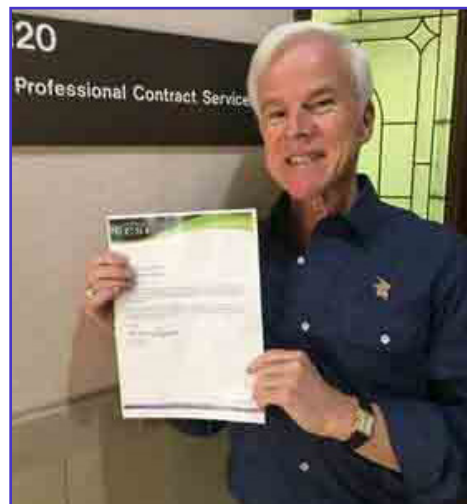
other sources of info: <https://www.newportacademy.com/resources/well-being/dangerous-apps-for-teens/>

Of course, it’s not just children who have to be careful about dangerous apps on smartphones and social media websites. Consumer Reports has useful tips for privacy settings on smartphones here: <https://www.consumerreports.org/smartphones/how-to-use-parental-controls-on-a-smartphone/> and these links can tell you more about security built into your Apple (iOS and Android-based phones: <https://www.apple.com/privacy/> and <https://www.android.com/security-center/>

A little caution can have meaningful results, so everyone should consider the risks and implement the privacy settings appropriate for you and your family.



## Rehab’s Business Development Supervisor Todd Foreman Honored for 5-Year Anniversary



## Training our Own: The Growth and Success of Billy Roberts

Billy was born in Oklahoma, and has lived in Indianahoma, OK his entire life. He lived alone with his father from a very early age and took interest in his father's career choice of being a Carpenter and would watch and help him, whenever possible.

Growing up, Billy had many side jobs working for farmers in the area. When he graduated from high school, he immediately began to work as a correctional officer. After a year of employment, he married his high school sweetheart.

Billy left corrections employment to seek out work in the Construction Industry and landed a job as a heavy equipment operator for a local company.

During the next several years, Billy and his wife had two children, a boy and a girl. He is undoubtedly a family man and enjoys spending as much time as possible with his family.

In March 2018, Billy began employment with PCSI. He started out as a Maintenance Trades Helper (MTH), under Dana Lunsford (DJ). Billy started training in the area of buildings and structures and his trainers all provided positive feedback about his work.

In July after training for a General Maintenance Worker position including inspecting the building and doing a great job making repairs requested by the PM, he was transferred to serve as a General Maintenance Worker.

Eventually, after undergoing training himself, Billy volunteered to test and validate the Modular training program. He later rose to become a qualified Trainer on Boilers. PCSI had a contractor onsite repairing boiler tubes and Billy volunteered to assist them in cutting and repairing tubes in boilers. On Sept 9th, 2019 he took the State Boilers exam and received his license. He was very proud of his accomplishments! By October 2019, Billy was promoted to a Boiler Tender.



*Billy Roberts receiving Boiler Certificate of Training Completion by Vocational Employment Specialist Dana Lunsford.*

We are so incredibly proud of Billy for his continued growth and all that he's accomplished. Thank you for all your hard work and dedication to our company!



## Help Keep Emergencies from Turning into Disasters!

*By Emory Sutton, Safety and Loss Control Specialist*

It's very easy to panic during an emergency; being mentally and physically prepared may help to minimize that feeling of panic and enable you to keep your family calm, cool, collected, and most importantly, safe. An emergency preparedness plan should include a disaster supply kit, as well as any emergency essentials. Make a plan today. Your family may not be together if a disaster strikes, so it is important to know which types of disasters could affect your area. Know how you'll contact one another and reconnect if separated. Establish a family meeting place that's familiar and easy to find.

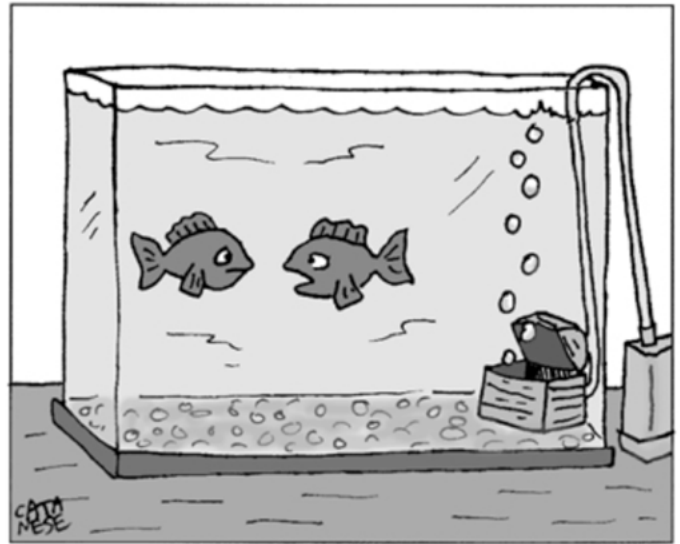
### **STEP 1: PUT TOGETHER A PLAN BY DISCUSSING THESE 4 QUESTIONS WITH YOUR FAMILY, FRIENDS, OR HOUSEHOLD TO START YOUR EMERGENCY PLAN.**

1. How will I receive emergency alerts and warnings?
2. What is my shelter plan?
3. What is my evacuation route?
4. What is my family/household communication plan?

### **STEP 2: CONSIDER SPECIFIC NEEDS IN YOUR HOUSEHOLD.**

As you prepare your plan tailor your plans and supplies to your specific daily living needs and responsibilities. Keep in mind some of these factors when developing your plan:

- Different ages of members within your household
- Responsibilities for assisting others
- Locations frequented
- Dietary needs



**“Remember: In an emergency, we meet by the bubbly treasure chest.”**

- Medical needs including prescriptions and equipment
- Disabilities or access and functional needs including devices and equipment
- Pets or service animals
- Households with school-aged children

### **STEP 3: PRACTICE YOUR PLAN WITH YOUR FAMILY/HOUSEHOLD**

Continued practice and discussion with your family/household is the only way to make sure your emergency preparedness plan will allow you to remain SAFE!

## **PCSI IS NOW ON FACEBOOK!**

We encourage you to Follow and Like our PCSI Page. We also ask that you submit to Public Affairs any current activities and photos of important events and activities for us to post daily on Facebook, Twitter and LinkedIn. Thank you!





## PCSI VOLUNTEER GRANT PROGRAM

Our PCSI Volunteer Grant Program is designed to reward and encourage employee volunteerism. At the same time, it provides monetary grants to eligible nonprofit organizations based on the amount of time the volunteer

devotes to each organization. We're happy to announce the following organizations, who have been selected as grant recipients of this program for 4th Quarter of 2019.

### Individual Volunteer Participants

ORGANIZATION	VOLUNTEER	PCSI JOBSITE
City Link Ministries	Wayne Morris	JBLM (690)
Home at Last-Lawton, OK	Sam Shroll	Ft. Sill (730)
Epilepsy Foundation Central & South Texas	Cory McCormick	Corporate – Austin
Epilepsy Foundation Central & South Texas	Pam Watson	Corporate - Austin

Number of Volunteer Grants Awarded in 2019: 20  
 Total amount awarded in Volunteer Grants in 2019: \$5,625

Thank you and congratulations to everyone who dedicated their time and efforts to help build great communities!

1st Quarter 2020 Submission Deadline: 04/03/2020  
 Contact for program information: Pam Watson (pwatson@pcsi.org)

## 2020 SOCIAL MEDIA HIGHLIGHTS



We're very proud to be supporting a new program launched by the Austin Police Department to be administered through the Greater Austin Crime Commission, a 501 (c)(3). The program aims to help Austin Police Officers who are experiencing mental or emotional difficulties, PTSD or substance abuse to receive the help and support that they need. Early this year, our CEO Carroll Schubert presented a check to Police Sergeants Zachary Lahood and Timothy Kresta.



Congratulations to Chris Zvoch, Director of Operations for receiving a Certificate of Recognition from the National Council of Source America Employees (NCSE). Senior Director of Operations Curtis Cannon presented him with the certificate. We really appreciate all your hard work!



We're honored to have received a visit in early 2020, from our partners with the Train a Dog, Save a Warrior Program (TADSAW, INC). TADSAW is a Texas non-profit who's mission is to provide for the training of a Medical Alert Service Dog, as designated by the Americans with Disabilities Act (ADA) of 1990/2010 guidelines, for any wounded Veteran Service Member (Active Duty, Retired, Discharged) surviving with Post Traumatic Stress Disorder, Military Sexual Trauma and/or Traumatic Brain Injury.

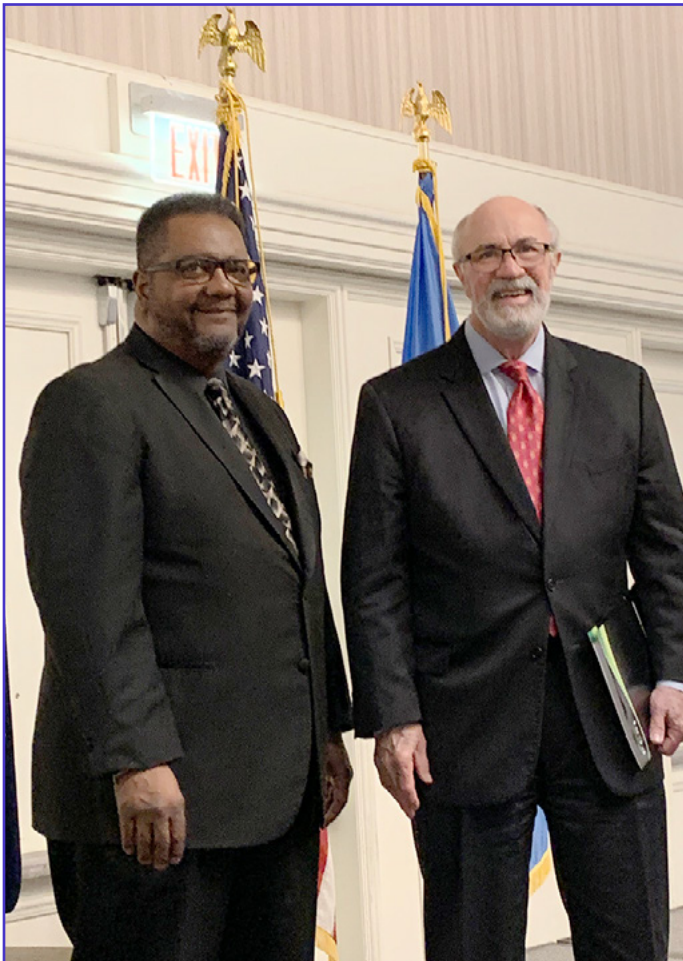


## PCSI Attends National Apprenticeship Signing Ceremony *Program Approved and Launched by The U.S. Department of Labor*

On February 19, 2020, PCSI CEO Carroll Schubert, PCSI Director of Rehabilitation Vanessa Ferguson and PCSI Employee Roger Bramlett, traveled to Washington, D.C. to attend the U.S. Department of Labor Signing Ceremony for the U.S. AbilityOne Commission Apprenticeship Program. The Center for Business Acceleration (CBA) Apprenticeship Program received approval by the Department of Labor as a National Program Standard Apprenticeship. The Apprenticeship is to facilitate the employment of persons with significant disabilities or blindness, in cooperation with opportunities programs such as US AbilityOne Commission, Department of Veterans Affairs, Department of Labor, Community Rehabilitation Centers, and other employment options.



*US Department of Labor signing ceremony for US AbilityOne Commission Apprenticeship Program.*



*(L-R) Roger Bramlett, former Captain with the U.S. Air force and PCSI Warehousemen in Norfolk Virginia and PCSI CEO Carroll Schubert attending the signing ceremony.*

“AbilityOne’s Veteran Employment initiative will become the model for providing the skills bridge through apprenticeships for veterans with severe disabilities across the nation,” said CBA’s President Phillip Selleh during the signing ceremony, and concluded that everybody in the room would have a part in accelerating the careers of the significantly disabled.

The Apprenticeships will be offered nation-wide through employers that are part of the AbilityOne Program, including PCSI. The Center for Business Acceleration offers the first internationally recognized ANAB-accredited programs for disabled veterans. Since it was founded in 2011, CBA has been helping veterans in all phases of entrepreneurship. AbilityOne, on its side, comprises the largest single source of jobs for individuals by employing more than 45,000 individuals in the U.S. who are either blind or have significant disabilities, and 3,000 of them are military veterans and wounded warriors.



# PCSI ALL STARS

## PCSI EMPLOYEE OF THE MONTH

January 2020 – Kurtis Shaw, Site 760

February 2020 - Paul Franklin, Site 650

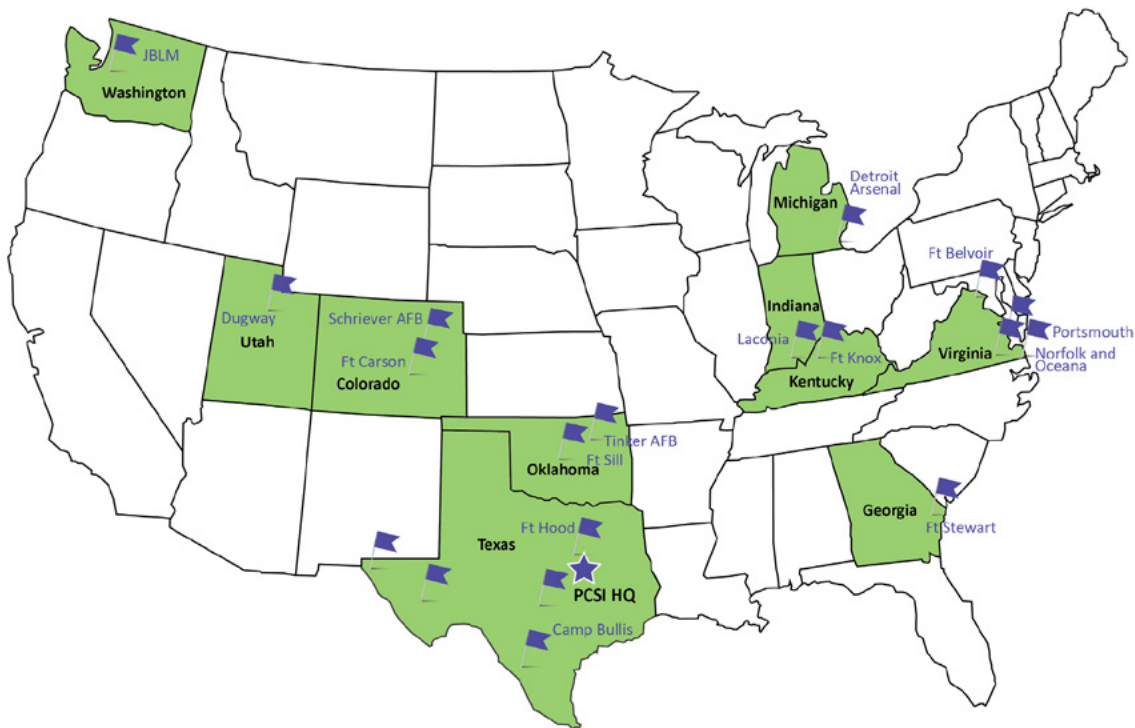
## PCSI 2020 QUARTER 1 ERP AWARDS

Corporate – Josh Mincher

Employee – Kelly Lyons, Site 760

Supervisor – Jason Kipp, Site 730

## LOCATIONS SERVED BY PCSI



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